

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934**

For the quarterly period ended **March 31, 2020**

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF
1934**

For the transition period from _____ to _____

Commission File Number 001-05647

MATTEL, INC.
(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

95-1567322

(I.R.S. Employer
Identification No.)

333 Continental Blvd.

El Segundo, CA

(Address of principal executive offices)

90245-5012

(Zip Code)

(310) 252-2000

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report):
NONE

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading Symbol(s)</u> | <u>Name of each exchange on which registered</u> |
|--------------------------------|--------------------------|--|
| Common stock, \$1.00 per share | MAT | The Nasdaq Global Select Market |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller reporting company | <input type="checkbox"/> |
| | | Emerging growth company | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Number of shares outstanding of registrant's common stock, \$1.00 par value, as of April 17, 2020: 346,898,249 shares

PART I

| | | |
|-------------------------|---|--------------------|
| Item 1. | Financial Statements | 4 |
| | Consolidated Balance Sheets | 4 |
| | Consolidated Statements of Operations | 5 |
| | Consolidated Statements of Comprehensive Loss | 6 |
| | Consolidated Statements of Cash Flows | 7 |
| | Consolidated Statements of Stockholders' Equity | 8 |
| | Notes to Consolidated Financial Statements | 9 |
| Item 2. | Management's Discussion and Analysis of Financial Condition and Results of Operations | 29 |
| Item 3. | Quantitative and Qualitative Disclosures About Market Risk | 40 |
| Item 4. | Controls and Procedures | 41 |

PART II

| | | |
|--------------------------|---|--------------------|
| Item 1. | Legal Proceedings | 42 |
| Item 1A. | Risk Factors | 42 |
| Item 2. | Unregistered Sales of Equity Securities and Use of Proceeds | 42 |
| Item 3. | Defaults Upon Senior Securities | 43 |
| Item 4. | Mine Safety Disclosures | 43 |
| Item 5. | Other Information | 43 |
| Item 6. | Exhibits | 44 |
| | Signature | 45 |

(Cautionary Statement Under the Private Securities Litigation Reform Act of 1995)

Mattel is including this Cautionary Statement to caution investors and qualify for the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 (the "Act") for forward-looking statements. This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of the Act. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. The use of words such as "anticipates," "expects," "intends," "plans," "confident that" and "believes," among others, generally identify forward-looking statements. These forward-looking statements are based on currently available operating, financial, economic and other information and assumptions, and are subject to a number of significant risks and uncertainties. A variety of factors, many of which are beyond our control, could cause actual future results to differ materially from those projected in the forward-looking statements, and are currently, or in the future could be, amplified by the COVID-19 pandemic. Specific factors that might cause such a difference include, but are not limited to: (i) potential impacts of the COVID-19 pandemic on our business operations, financial results and financial position and on the global economy, including its impact on our sales; (ii) Mattel's ability to design, develop, produce, manufacture, source and ship products on a timely and cost-effective basis, as well as interest in and purchase of those products by retail customers and consumers in quantities and at prices that will be sufficient to profitably recover Mattel's costs; (iii) downturns in economic conditions affecting Mattel's markets which can negatively impact retail customers and consumers, and which can result in lower employment levels, lower consumer disposable income and spending, including lower spending on purchases of Mattel's products; (iv) other factors which can lower discretionary consumer spending, such as higher costs for fuel and food, drops in the value of homes or other consumer assets, and high levels of consumer debt; (v) potential difficulties or delays Mattel may experience in implementing cost savings and efficiency enhancing initiatives; (vi) other economic and public health conditions or regulatory changes in the markets in which Mattel and its customers and suppliers operate, which could create delays or increase Mattel's costs, such as higher commodity prices, labor costs or transportation costs, or outbreaks of disease; (vii) currency fluctuations, including movements in foreign exchange rates, which can lower Mattel's net revenues and earnings, and significantly impact Mattel's costs; (viii) the concentration of Mattel's customers, potentially increasing the negative impact to Mattel of difficulties experienced by any of Mattel's customers, such as the bankruptcy and liquidation of Toys "R" Us, Inc., or changes in their purchasing or selling patterns; (ix) the future willingness of licensors of entertainment properties for which Mattel currently has licenses or would seek to have licenses in the future to license those products to Mattel; (x) the inventory policies of Mattel's retail customers, including retailers' potential decisions to lower their inventories, even if it results in lost sales, as well as the concentration of Mattel's revenues in the second half of the year, which coupled with reliance by retailers on quick response inventory management techniques increases the risk of underproduction of popular items, overproduction of less popular items and failure to achieve compressed shipping schedules; (xi) the increased costs of developing more sophisticated digital and smart technology products, and the corresponding supply chain and design challenges associated with such products; (xii) work disruptions, which may impact Mattel's ability to manufacture or deliver product in a timely and cost-effective manner; (xiii) the bankruptcy and liquidation of Mattel's significant retailers, such as Toys "R" Us, Inc. or the general lack of success of one of Mattel's significant retailers which could negatively impact Mattel's revenues or bad debt exposure; (xiv) the impact of competition on revenues, margins and other aspects of Mattel's business, including the ability to offer products which consumers choose to buy instead of competitive products, the ability to secure, maintain and renew popular licenses and the ability to attract and retain talented employees; (xv) the risk of product recalls or product liability suits and costs associated with product safety regulations; (xvi) changes in laws or regulations in the United States and/or in other major markets, such as China, in which Mattel operates, including, without limitation, with respect to taxes, tariffs, trade policies, or product safety, which may increase Mattel's product costs and other costs of doing business, and reduce Mattel's earnings; (xvii) failure to realize the planned benefits from any investments or acquisitions made by Mattel; (xviii) the impact of other market conditions, third party actions or approvals and competition which could reduce demand for Mattel's products or delay or increase the cost of implementation of Mattel's programs or alter Mattel's actions and reduce actual results; (xix) changes in financing markets or the inability of Mattel to obtain financing on attractive terms; (xx) the impact of litigation, arbitration, or regulatory decisions or settlement actions; (xxi) uncertainty from the expected discontinuance of LIBOR and transition to any other interest rate benchmark; and (xxii) other risks and uncertainties detailed in Part 1, Item 1A "Risk Factors" in Mattel's 2019 Annual Report on Form 10-K, as amended (the "2019 Annual Report on Form 10-K") and in Part II, Item 1A "Risk Factors" of this Quarterly Report on Form 10-Q. Mattel does not update forward-looking statements and expressly disclaims any obligation to do so, except as required by law.

PART I—FINANCIAL INFORMATION

Item 1. Financial Statements.

MATTEL, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|--|---------------------|---------------------|----------------------|
| (Unaudited; in thousands, except share data) | | | |
| ASSETS | | | |
| Current Assets | | | |
| Cash and equivalents | \$ 499,407 | \$ 380,107 | \$ 630,028 |
| Accounts receivable, net of allowances for credit losses of \$20.9 million, \$24.3 million, and \$18.5 million, respectively | 528,522 | 624,477 | 936,359 |
| Inventories | 560,645 | 615,828 | 495,504 |
| Prepaid expenses and other current assets | 218,516 | 274,674 | 186,083 |
| Total current assets | 1,807,090 | 1,895,086 | 2,247,974 |
| Noncurrent Assets | | | |
| Property, plant, and equipment, net | 519,777 | 622,251 | 550,139 |
| Right-of-use assets, net | 298,288 | 327,419 | 303,187 |
| Goodwill | 1,382,852 | 1,388,758 | 1,390,714 |
| Other noncurrent assets | 796,345 | 848,853 | 833,212 |
| Total Assets | \$ 4,804,352 | \$ 5,082,367 | \$ 5,325,226 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | |
| Current Liabilities | | | |
| Short-term borrowings | \$ 150,000 | \$ — | \$ — |
| Accounts payable | 306,440 | 324,949 | 459,357 |
| Accrued liabilities | 657,254 | 657,053 | 769,513 |
| Income taxes payable | 12,290 | 19,409 | 48,037 |
| Total current liabilities | 1,125,984 | 1,001,411 | 1,276,907 |
| Noncurrent Liabilities | | | |
| Long-term debt | 2,848,924 | 2,853,454 | 2,846,751 |
| Noncurrent lease liabilities | 262,631 | 294,812 | 270,853 |
| Other noncurrent liabilities | 408,930 | 409,315 | 439,001 |
| Total noncurrent liabilities | 3,520,485 | 3,557,581 | 3,556,605 |
| Stockholders' Equity | | | |
| Common stock \$1.00 par value, 1.0 billion shares authorized; 441.4 million shares issued | 441,369 | 441,369 | 441,369 |
| Additional paid-in capital | 1,836,067 | 1,822,718 | 1,825,569 |
| Treasury stock at cost: 94.5 million shares, 95.9 million shares, and 94.6 million shares, respectively | (2,316,110) | (2,353,175) | (2,318,921) |
| Retained earnings | 1,202,440 | 1,450,397 | 1,413,181 |
| Accumulated other comprehensive loss | (1,005,883) | (837,934) | (869,484) |
| Total stockholders' equity | 157,883 | 523,375 | 491,714 |
| Total Liabilities and Stockholders' Equity | \$ 4,804,352 | \$ 5,082,367 | \$ 5,325,226 |

The accompanying notes are an integral part of these consolidated financial statements.

MATTEL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS

| | For the Three Months Ended | |
|---|---|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (Unaudited; in thousands, except per share amounts) | |
| Net Sales | \$ 594,069 | \$ 689,246 |
| Cost of sales | 338,886 | 449,456 |
| Gross Profit | 255,183 | 239,790 |
| Advertising and promotion expenses | 76,282 | 69,465 |
| Other selling and administrative expenses | 328,711 | 297,336 |
| Operating Loss | (149,810) | (127,011) |
| Interest expense | 48,980 | 46,958 |
| Interest (income) | (2,084) | (2,272) |
| Other non-operating expense, net | 2,143 | 1,904 |
| Loss Before Income Taxes | (198,849) | (173,601) |
| Provision for income taxes | 11,892 | 2,695 |
| Net Loss | \$ (210,741) | \$ (176,296) |
| Net Loss Per Common Share - Basic | \$ (0.61) | \$ (0.51) |
| Weighted-average number of common shares | 346,867 | 345,852 |
| Net Loss Per Common Share - Diluted | \$ (0.61) | \$ (0.51) |
| Weighted-average number of common and potential common shares | 346,867 | 345,852 |

The accompanying notes are an integral part of these consolidated financial statements.

MATTEL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (Unaudited; in thousands) | |
| Net Loss | \$ (210,741) | \$ (176,296) |
| Other Comprehensive (Loss) Income, Net of Tax | | |
| Currency translation adjustments | (145,634) | 14,133 |
| Employee benefit plan adjustments | 3,060 | 223 |
| Net unrealized gains on available-for-sale security | 195 | 1,877 |
| Net unrealized gains on derivative instruments: | | |
| Unrealized holding gains | 9,190 | 5,818 |
| Amounts reclassified from accumulated other comprehensive loss | (3,210) | (759) |
| | 5,980 | 5,059 |
| Other Comprehensive (Loss) Income, Net of Tax | (136,399) | 21,292 |
| Comprehensive Loss | \$ (347,140) | \$ (155,004) |

The accompanying notes are an integral part of these consolidated financial statements.

MATTEL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (Unaudited; in thousands) | | |
| Cash Flows From Operating Activities | | |
| Net loss | \$ (210,741) | \$ (176,296) |
| Adjustments to reconcile net loss to net cash flows used for operating activities: | | |
| Depreciation | 43,654 | 52,071 |
| Amortization | 9,965 | 10,429 |
| Share-based compensation | 14,275 | 11,865 |
| Bad debt expense | 5,248 | 2,745 |
| Inventory obsolescence | 10,190 | 21,452 |
| Deferred income taxes | 5,210 | (66) |
| Changes in assets and liabilities: | | |
| Accounts receivable | 365,002 | 346,381 |
| Inventories | (109,938) | (94,698) |
| Prepaid expenses and other current assets | (16,343) | (36,717) |
| Accounts payable, accrued liabilities, and income taxes payable | (316,291) | (321,874) |
| Other, net | 25,280 | (8,102) |
| Net cash flows used for operating activities | (174,489) | (192,810) |
| Cash Flows From Investing Activities | | |
| Purchases of tools, dies, and molds | (11,363) | (10,706) |
| Purchases of other property, plant, and equipment | (23,943) | (13,409) |
| (Payments for) proceeds from foreign currency forward exchange contracts, net | (46,565) | 4,703 |
| Other, net | 714 | 212 |
| Net cash flows used for investing activities | (81,157) | (19,200) |
| Cash Flows From Financing Activities | | |
| Proceeds from (payments for) short-term borrowings, net | 150,000 | (4,176) |
| Other, net | (678) | (173) |
| Net cash flows provided by (used for) financing activities | 149,322 | (4,349) |
| Effect of Currency Exchange Rate Changes on Cash | (24,297) | 1,985 |
| Decrease in Cash and Equivalents | (130,621) | (214,374) |
| Cash and Equivalents at Beginning of Period | 630,028 | 594,481 |
| Cash and Equivalents at End of Period | \$ 499,407 | \$ 380,107 |

The accompanying notes are an integral part of these consolidated financial statements.

MATTEL, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

| | Common Stock | Additional Paid-In Capital | Treasury Stock | Retained Earnings | Accumulated Other Comprehensive Loss | Total Stockholders' Equity |
|---|-------------------|----------------------------------|-----------------------|----------------------|---|----------------------------------|
| (Unaudited; in thousands) | | | | | | |
| Balance, December 31, 2019 | \$ 441,369 | \$ 1,825,569 | \$ (2,318,921) | \$ 1,413,181 | \$ (869,484) | \$ 491,714 |
| Net loss | — | — | — | (210,741) | — | (210,741) |
| Other comprehensive loss, net of tax | — | — | — | — | (136,399) | (136,399) |
| Issuance of treasury stock for restricted stock units vesting | — | (3,777) | 2,811 | — | — | (966) |
| Share-based compensation | — | 14,275 | — | — | — | 14,275 |
| Balance, March 31, 2020 | <u>\$ 441,369</u> | <u>\$ 1,836,067</u> | <u>\$ (2,316,110)</u> | <u>\$ 1,202,440</u> | <u>\$ (1,005,883)</u> | <u>\$ 157,883</u> |
| (Unaudited; in thousands) | | | | | | |
| | Common Stock | Additional Paid-In Capital | Treasury Stock | Retained Earnings | Accumulated Other Comprehensive Loss | Total Stockholders' Equity |
| Balance, December 31, 2018 | \$ 441,369 | \$ 1,812,682 | \$ (2,354,617) | \$ 1,626,693 | \$ (859,226) | \$ 666,901 |
| Net loss | — | — | — | (176,296) | — | (176,296) |
| Other comprehensive income, net of tax | — | — | — | — | 21,292 | 21,292 |
| Issuance of treasury stock for restricted stock units vesting | — | (1,829) | 1,442 | — | — | (387) |
| Share-based compensation | — | 11,865 | — | — | — | 11,865 |
| Balance, March 31, 2019 | <u>\$ 441,369</u> | <u>\$ 1,822,718</u> | <u>\$ (2,353,175)</u> | <u>\$ 1,450,397</u> | <u>\$ (837,934)</u> | <u>\$ 523,375</u> |

The accompanying notes are an integral part of these consolidated financial statements.

MATTEL, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. Basis of Presentation

The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair statement of the financial position and interim results of Mattel, Inc. and its subsidiaries ("Mattel") as of and for the periods presented have been included.

The December 31, 2019 balance sheet data was derived from audited financial statements; however, the accompanying interim notes to the consolidated financial statements do not include all of the annual disclosures required by GAAP. As Mattel's business is seasonal, results for interim periods are not necessarily indicative of those that may be expected for a full year. The financial information included herein should be read in conjunction with Mattel's consolidated financial statements and related notes in the 2019 Annual Report on Form 10-K.

2. Accounts Receivable

Mattel estimates current expected credit losses based on collection history and management's assessment of the current economic trends, business environment, customers' financial condition, accounts receivable aging, and customer disputes that may impact the level of future credit losses. Accounts receivable are net of allowances for credit losses of \$20.9 million, \$24.3 million, and \$18.5 million as of March 31, 2020, March 31, 2019, and December 31, 2019, respectively.

3. Inventories

Inventories include the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|-----------------------------------|-------------------|-------------------|----------------------|
| | (In thousands) | | |
| Raw materials and work in process | \$ 107,880 | \$ 118,143 | \$ 103,123 |
| Finished goods | 452,765 | 497,685 | 392,381 |
| | <u>\$ 560,645</u> | <u>\$ 615,828</u> | <u>\$ 495,504</u> |

4. Property, Plant, and Equipment

Property, plant, and equipment, net includes the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|--------------------------------|--------------------|--------------------|----------------------|
| | (In thousands) | | |
| Land | \$ 24,856 | \$ 25,071 | \$ 25,112 |
| Buildings | 297,910 | 298,022 | 302,956 |
| Machinery and equipment | 769,761 | 885,178 | 812,509 |
| Software | 367,143 | 398,071 | 364,391 |
| Tools, dies, and molds | 719,615 | 814,078 | 747,706 |
| Leasehold improvements | 179,872 | 241,769 | 183,250 |
| | <u>2,359,157</u> | <u>2,662,189</u> | <u>2,435,924</u> |
| Less: accumulated depreciation | <u>(1,839,380)</u> | <u>(2,039,938)</u> | <u>(1,885,785)</u> |
| | <u>\$ 519,777</u> | <u>\$ 622,251</u> | <u>\$ 550,139</u> |

During the three months ended December 31, 2019, in conjunction with the Capital Light program, Mattel discontinued production at one of its plants based in Mexico and has committed to a plan to dispose of the land and building. These assets meet the held for sale criteria, are actively being marketed for sale, and are included within property, plant and equipment, net in the consolidated balance sheets.

5. Goodwill

Goodwill is allocated to various reporting units, which are at the operating segment level, for the purpose of evaluating whether goodwill is impaired. Mattel's reporting units are: (i) North America, (ii) International, and (iii) American Girl. Mattel tests its goodwill for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying value of a reporting unit may exceed its fair value.

The change in the carrying amount of goodwill by operating segment for the three months ended March 31, 2020 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America segment, thereby causing a foreign currency translation impact.

| | December 31, 2019 | Currency Exchange Rate Impact | March 31, 2020 |
|----------------|----------------------|-------------------------------------|---------------------|
| (In thousands) | | | |
| North America | \$ 732,430 | \$ (1,945) | \$ 730,485 |
| International | 450,713 | (5,917) | 444,796 |
| American Girl | 207,571 | — | 207,571 |
| | <u>\$ 1,390,714</u> | <u>\$ (7,862)</u> | <u>\$ 1,382,852</u> |

6. Other Noncurrent Assets

Other noncurrent assets include the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|---|-------------------|-------------------|----------------------|
| (In thousands) | | | |
| Identifiable intangible assets (net of accumulated amortization of \$258.0 million, \$218.3 million, and \$248.0 million, respectively) | \$ 534,044 | \$ 580,497 | \$ 553,114 |
| Deferred income taxes | 62,674 | 50,510 | 67,900 |
| Other | 199,627 | 217,846 | 212,198 |
| | <u>\$ 796,345</u> | <u>\$ 848,853</u> | <u>\$ 833,212</u> |

Mattel's amortizable intangible assets primarily consist of trademarks. Mattel tests its amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recoverable. Mattel's amortizable intangible assets were not impaired during the three months ended March 31, 2020 and 2019.

7. Accrued Liabilities

Accrued liabilities include the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|---------------------------|-------------------|-------------------|----------------------|
| (In thousands) | | | |
| Incentive compensation | \$ 135,833 | \$ 87,504 | \$ 122,923 |
| Current lease liabilities | 78,247 | 77,092 | 74,065 |
| Advertising and promotion | 71,563 | 61,793 | 93,804 |
| Royalties | 22,701 | 36,385 | 94,228 |
| Other | 348,910 | 394,279 | 384,493 |
| | <u>\$ 657,254</u> | <u>\$ 657,053</u> | <u>\$ 769,513</u> |

8. Seasonal Financing

On December 20, 2017, Mattel entered into a syndicated facility agreement, which was subsequently amended in 2018 and 2019 (as amended, the "Credit Agreement"), as a borrower (in such capacity, the "Borrower") and guarantor thereunder, along with certain of the Borrower's domestic and foreign subsidiaries as additional borrowers and/or guarantors thereunder, Bank of America, N.A., as global administrative agent, collateral agent and Australian security trustee, and the other lenders and financial institutions from time to time party thereto, providing for \$1.60 billion in aggregate principal amount of senior secured revolving credit facilities (the "senior secured revolving credit facilities") consisting of (i) an asset based lending facility with aggregate commitments of \$1.31 billion, subject to borrowing base capacity, secured by substantially all of the accounts receivable and inventory of the Borrower and certain of its subsidiaries who are borrowers and/or guarantors under the Credit Agreement, as well as (ii) a revolving credit facility with \$294.0 million in aggregate commitments secured by certain fixed assets and intellectual property of the U.S. borrowers under the Credit Agreement, and certain equity interests in the borrower and guarantor subsidiaries under the Credit Agreement. The senior secured revolving credit facilities will mature on November 18, 2022.

Borrowings under the senior secured revolving credit facilities (i) are limited by jurisdiction-specific borrowing base calculations based on the sum of specified percentages of eligible accounts receivable, eligible inventory and certain fixed assets and intellectual property, as applicable, minus the amount of any applicable reserves, and (ii) bear interest at a floating rate, which can be either, at the Borrower's option, (a) an adjusted LIBOR rate plus an applicable margin ranging from 1.25% to 2.75% per annum or (b) an alternate base rate plus an applicable margin ranging from 0.25% to 1.75% per annum, in each case, such applicable margins to be determined based on the Borrower's average borrowing availability remaining under the senior secured revolving credit facilities.

In addition to paying interest on the outstanding principal under the senior secured revolving credit facilities, the Borrower is required to pay (i) an unused line fee per annum of the average daily unused portion of the senior secured revolving credit facilities, (ii) a letter of credit fronting fee based on a percentage of the aggregate face amount of outstanding letters of credit, and (iii) certain other customary fees and expenses of the lenders and agents.

Mattel had borrowings under the senior secured revolving credit facilities of \$150.0 million as of March 31, 2020 and had no borrowings under the senior secured revolving credit facilities as of March 31, 2019 and December 31, 2019. Outstanding letters of credit under the senior secured revolving credit facilities totaled approximately \$13 million, \$70 million, and \$55 million as of March 31, 2020, March 31, 2019, and December 31, 2019, respectively.

The Credit Agreement contains customary covenants, including, but not limited to, restrictions on the Borrower's and its subsidiaries' ability to merge and consolidate with other companies, incur indebtedness, grant liens or security interests on assets, make acquisitions, loans, advances, or investments, pay dividends, sell or otherwise transfer assets outside of the ordinary course, optionally prepay or modify terms of any junior indebtedness, enter into transactions with affiliates, or change their line of business.

The Credit Agreement requires the maintenance of a fixed charge coverage ratio of 1.00 to 1.00 at the end of each fiscal quarter when excess availability under the senior secured revolving credit facilities is less than the greater of (x) \$100 million and (y) 10% of the aggregate amount available thereunder (the "Availability Threshold") and on the last day of each subsequent fiscal quarter ending thereafter until no event of default exists and excess availability is greater than the Availability Threshold for at least 30 consecutive days.

Since the execution of the Credit Agreement, the fixed charge coverage ratio covenant has not been in effect, as no event of default has occurred and as Mattel's excess availability has been greater than \$100 million and the Availability Threshold. As of March 31, 2020, Mattel was in compliance with all covenants contained in the Credit Agreement. The Credit Agreement is a material agreement, and failure to comply with the covenants may result in an event of default under the terms of the senior secured revolving credit facilities. If Mattel were to default under the terms of the senior secured revolving credit facilities, its ability to meet its seasonal financing requirements could be adversely affected.

9. Long-Term Debt

Long-term debt includes the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|--|---------------------|---------------------|----------------------|
| (In thousands) | | | |
| 2010 Senior Notes due October 2020 | \$ — | \$ 250,000 | \$ — |
| 2010 Senior Notes due October 2040 | 250,000 | 250,000 | 250,000 |
| 2011 Senior Notes due November 2041 | 300,000 | 300,000 | 300,000 |
| 2013 Senior Notes due March 2023 | 250,000 | 250,000 | 250,000 |
| 2016 Senior Notes due August 2021 | — | 350,000 | — |
| 2017/2018 Senior Notes due December 2025 | 1,500,000 | 1,500,000 | 1,500,000 |
| 2019 Senior Notes due December 2027 | 600,000 | — | 600,000 |
| Debt issuance costs and debt discount | (51,076) | (46,546) | (53,249) |
| | <u>2,848,924</u> | <u>2,853,454</u> | <u>2,846,751</u> |
| Less: current portion | — | — | — |
| | <u>\$ 2,848,924</u> | <u>\$ 2,853,454</u> | <u>\$ 2,846,751</u> |

10. Other Noncurrent Liabilities

Other noncurrent liabilities include the following:

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|-----------------------------------|-------------------|-------------------|----------------------|
| (In thousands) | | | |
| Benefit plan liabilities | \$ 205,694 | \$ 183,294 | \$ 212,280 |
| Noncurrent income tax liabilities | 125,798 | 143,723 | 125,515 |
| Other | 77,438 | 82,298 | 101,206 |
| | <u>\$ 408,930</u> | <u>\$ 409,315</u> | <u>\$ 439,001</u> |

11. Accumulated Other Comprehensive Income (Loss)

The following tables present changes in the accumulated balances for each component of other comprehensive income (loss), including other comprehensive income (loss) and reclassifications out of accumulated other comprehensive income (loss) for each period:

| | For the Three Months Ended March 31, 2020 | | | | |
|---|---|--------------------------------|---------------------------|--|-----------------------|
| | Derivative Instruments | Available-for-Sale Security | Employee Benefit Plans | Currency Translation Adjustments | Total |
| (In thousands) | | | | | |
| Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2019 | \$ 11,041 | \$ (8,260) | \$ (169,857) | \$ (702,408) | \$ (869,484) |
| Other comprehensive income (loss) before reclassifications | 9,190 | 195 | 1,702 | (145,634) | (134,547) |
| Amounts reclassified from accumulated other comprehensive income (loss) | (3,210) | — | 1,358 | — | (1,852) |
| Net increase (decrease) in other comprehensive income (loss) | 5,980 | 195 | 3,060 | (145,634) | (136,399) |
| Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2020 | <u>\$ 17,021</u> | <u>\$ (8,065)</u> | <u>\$ (166,797)</u> | <u>\$ (848,042)</u> | <u>\$ (1,005,883)</u> |

| For the Three Months Ended March 31, 2019 | | | | | |
|---|------------------------|-----------------------------|------------------------|----------------------------------|--------------|
| | Derivative Instruments | Available-for-Sale Security | Employee Benefit Plans | Currency Translation Adjustments | Total |
| (In thousands) | | | | | |
| Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2018 | \$ 11,411 | \$ (6,547) | \$ (142,763) | \$ (721,327) | \$ (859,226) |
| Other comprehensive income (loss) before reclassifications | 5,818 | 1,877 | (1,206) | 14,133 | 20,622 |
| Amounts reclassified from accumulated other comprehensive income (loss) | (759) | — | 1,429 | — | 670 |
| Net increase in other comprehensive income (loss) | 5,059 | 1,877 | 223 | 14,133 | 21,292 |
| Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2019 | \$ 16,470 | \$ (4,670) | \$ (142,540) | \$ (707,194) | \$ (837,934) |

The following table presents the classification and amount of the reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations:

| | For the Three Months Ended | | Statements of Operations Classification |
|---|----------------------------|----------------|---|
| | March 31, 2020 | March 31, 2019 | |
| (In thousands) | | | |
| Derivative Instruments | | | |
| Gain on foreign currency forward exchange contracts and other | \$ 3,193 | \$ 927 | Cost of sales |
| Tax effect | 17 | (168) | Provision for income taxes |
| | \$ 3,210 | \$ 759 | Net loss |
| Employee Benefit Plans | | | |
| Amortization of prior service credit (a) | \$ 466 | \$ 493 | Other non-operating expense, net |
| Recognized actuarial loss (a) | (2,340) | (1,737) | Other non-operating expense, net |
| | (1,874) | (1,244) | |
| Tax effect | 516 | (185) | Provision for income taxes |
| | \$ (1,358) | \$ (1,429) | Net loss |

(a) The amortization of prior service credit and recognized actuarial loss are included in the computation of net periodic benefit cost. Refer to "Note 15 to the Consolidated Financial Statements—Employee Benefit Plans" of this Quarterly Report on Form 10-Q for additional information regarding Mattel's net periodic benefit cost.

Currency Translation Adjustments

Mattel's reporting currency is the U.S. dollar. The translation of its net investments in subsidiaries with non-U.S. dollar functional currencies subjects Mattel to the impact of foreign currency exchange rate fluctuations in its results of operations and financial position. Assets and liabilities of subsidiaries with non-U.S. dollar functional currencies are translated into U.S. dollars at fiscal period-end exchange rates. Income and expense items are translated at weighted-average exchange rates prevailing during the fiscal period. The resulting currency translation adjustments are recorded as a component of accumulated other comprehensive income (loss) within stockholders' equity. Currency translation adjustments resulted in a net loss of \$145.6 million for the three months ended March 31, 2020, primarily due to the weakening of the Mexican peso, Russian ruble, Brazilian real, and the British pound sterling against the U.S. dollar. Currency translation adjustments resulted in a net gain of \$14.1 million for the three months ended March 31, 2019, primarily due to the strengthening of the British pound sterling and Russian ruble against the U.S. dollar.

12. Derivative Instruments

Mattel seeks to mitigate its exposure to foreign currency transaction risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts. Mattel uses foreign currency forward exchange contracts as cash flow hedges primarily to hedge its purchases and sales of inventory denominated in foreign currencies. These contracts generally have maturity dates of up to 18 months. These derivative instruments have been designated as effective cash flow hedges, whereby the unsettled hedges are reported in Mattel's consolidated balance sheets at fair value, with changes in the fair value of the hedges reflected in other comprehensive income ("OCI"). Realized gains and losses for these contracts are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Mattel also uses foreign currency forward exchange contracts to hedge intercompany loans and advances denominated in foreign currencies. Due to the short-term nature of the contracts involved, Mattel does not use hedge accounting for these contracts, and as such, changes in fair value are recorded in the period of change in the consolidated statements of operations. Additionally, Mattel utilizes derivative contracts to hedge commodities including certain raw materials. As of March 31, 2020, March 31, 2019, and December 31, 2019, Mattel held foreign currency forward exchange contracts and other commodity derivative instruments, with notional amounts of \$1.37 billion, \$1.10 billion, and \$742.0 million, respectively.

The following tables present Mattel's derivative assets and liabilities:

| | Derivative Assets | | | Balance Sheet Classification |
|--|-------------------|-------------------|----------------------|---|
| | Fair Value | | | |
| | March 31, 2020 | March 31, 2019 | December 31, 2019 | |
| (In thousands) | | | | |
| Derivatives designated as hedging instruments | | | | |
| Foreign currency forward exchange contracts and other | \$ 21,121 | \$ 16,703 | \$ 10,227 | Prepaid expenses and other current assets |
| Foreign currency forward exchange contracts and other | 2,525 | 3,041 | 715 | Other noncurrent assets |
| Total derivatives designated as hedging instruments | \$ 23,646 | \$ 19,744 | \$ 10,942 | |
| Derivatives not designated as hedging instruments | | | | |
| Foreign currency forward exchange contracts and other | \$ 13,811 | \$ 377 | \$ 4,060 | Prepaid expenses and other current assets |
| | <u>\$ 37,457</u> | <u>\$ 20,121</u> | <u>\$ 15,002</u> | |
| (In thousands) | | | | |
| Derivative Liabilities | | | | |
| | Fair Value | | | Balance Sheet Classification |
| | March 31, 2020 | March 31, 2019 | December 31, 2019 | |
| | (In thousands) | | | |
| Derivatives designated as hedging instruments | | | | |
| Foreign currency forward exchange contracts and other | \$ 6,841 | \$ 1,045 | \$ 2,500 | Accrued liabilities |
| Foreign currency forward exchange contracts and other | 2,507 | 146 | 213 | Other noncurrent liabilities |
| Total derivatives designated as hedging instruments | \$ 9,348 | \$ 1,191 | \$ 2,713 | |
| Derivatives not designated as hedging instruments | | | | |
| Foreign currency forward exchange contracts and other | \$ 1,594 | \$ 4,992 | \$ 263 | Accrued liabilities |
| Foreign currency forward exchange contracts and other | 224 | — | — | Other noncurrent liabilities |
| Total derivatives not designated as hedging instruments | \$ 1,818 | \$ 4,992 | \$ 263 | |
| | <u>\$ 11,166</u> | <u>\$ 6,183</u> | <u>\$ 2,976</u> | |

The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations:

| | For the Three Months Ended | | | | Statements of Operations Classification |
|---|----------------------------------|---|----------------------------------|---|---|
| | March 31, 2020 | | March 31, 2019 | | |
| | Amount of Gain Recognized in OCI | Amount of Gain Reclassified from Accumulated OCI to Statement of Operations | Amount of Gain Recognized in OCI | Amount of Gain Reclassified from Accumulated OCI to Statement of Operations | |
| (In thousands) | | | | | |
| Derivatives designated as hedging instruments | | | | | |
| Foreign currency forward exchange contracts and other | \$ 9,190 | \$ 3,210 | \$ 5,818 | \$ 759 | Cost of sales |

The net gains of \$3.2 million and \$0.8 million reclassified from accumulated other comprehensive loss to the consolidated statements of operations for the three months ended March 31, 2020 and 2019, respectively, are offset by the changes in cash flows associated with the underlying hedged transactions.

| | Amount of (Loss) Gain Recognized in the Statements of Operations | | Statements of Operations Classification |
|--|--|----------------|---|
| | For the Three Months Ended | | |
| | March 31, 2020 | March 31, 2019 | |
| (In thousands) | | | |
| Derivatives not designated as hedging instruments | | | |
| Foreign currency forward exchange contracts and other | \$ (38,369) | \$ (498) | Other non-operating expense, net |

The net losses of \$38.4 million and \$0.5 million recognized in the consolidated statements of operations for the three months ended March 31, 2020 and 2019, respectively, are offset by foreign currency transaction gains and losses on the related hedged balances.

13. Fair Value Measurements

The following tables present information about Mattel's assets and liabilities measured and reported in the financial statements at fair value on a recurring basis as of March 31, 2020, March 31, 2019, and December 31, 2019 and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:

- Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.
- Level 2 – Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities, either directly or indirectly.
- Level 3 – Valuations based on inputs that are unobservable, supported by little or no market activity, and that are significant to the fair value of the assets or liabilities.

Mattel's financial assets and liabilities include the following:

| | | March 31, 2020 | | | |
|---|----|-------------------|-----------|---------|-----------|
| | | Level 1 | Level 2 | Level 3 | Total |
| | | (In thousands) | | | |
| Assets | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 37,457 | \$ — | \$ 37,457 |
| Available-for-sale security (b) | | 3,725 | — | — | 3,725 |
| Total assets | \$ | 3,725 | \$ 37,457 | \$ — | \$ 41,182 |
| Liabilities | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 11,166 | \$ — | \$ 11,166 |
| | | March 31, 2019 | | | |
| | | Level 1 | Level 2 | Level 3 | Total |
| | | (In thousands) | | | |
| Assets | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 20,121 | \$ — | \$ 20,121 |
| Available-for-sale security (b) | | 7,150 | — | — | 7,150 |
| Total assets | \$ | 7,150 | \$ 20,121 | \$ — | \$ 27,271 |
| Liabilities | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 6,183 | \$ — | \$ 6,183 |
| | | December 31, 2019 | | | |
| | | Level 1 | Level 2 | Level 3 | Total |
| | | (In thousands) | | | |
| Assets | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 15,002 | \$ — | \$ 15,002 |
| Available-for-sale security (b) | | 3,530 | — | — | 3,530 |
| Total assets | \$ | 3,530 | \$ 15,002 | \$ — | \$ 18,532 |
| Liabilities | | | | | |
| Foreign currency forward exchange contracts and other (a) | \$ | — | \$ 2,976 | \$ — | \$ 2,976 |

(a) The fair value of the foreign currency forward exchange contracts and other commodity derivative instruments is based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.

(b) The fair value of the available-for-sale security is based on the quoted price on an active public exchange.

Other Financial Instruments

Mattel's financial instruments include cash and equivalents, accounts receivable and payable, accrued liabilities, short-term borrowings, and long-term debt. The fair values of these instruments, excluding long-term debt, approximate their carrying values because of their short-term nature. Cash and equivalents are classified as Level 1 and all other financial instruments are classified as Level 2 within the fair value hierarchy.

The estimated fair value of Mattel's long-term debt was \$2.77 billion (compared to a carrying value of \$2.90 billion) as of March 31, 2020, \$2.71 billion (compared to a carrying value of \$2.90 billion) as of March 31, 2019, and \$3.00 billion (compared to a carrying value of \$2.90 billion) as of December 31, 2019. The estimated fair values have been calculated based on broker quotes or rates for the same or similar instruments and are classified as Level 2 within the fair value hierarchy.

14. Earnings Per Share

The following table reconciles basic and diluted earnings per common share for the three months ended March 31, 2020 and 2019:

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (In thousands, except per share amounts) | | |
| Basic (a) | | |
| Net loss | \$ (210,741) | \$ (176,296) |
| Weighted-average number of common shares | 346,867 | 345,852 |
| Basic net loss per common share | <u>\$ (0.61)</u> | <u>\$ (0.51)</u> |
| Diluted (a) | | |
| Net loss | \$ (210,741) | \$ (176,296) |
| Weighted-average number of common shares | 346,867 | 345,852 |
| Dilutive stock options and restricted stock units ("RSUs") (b) | — | — |
| Weighted-average number of common and potential common shares | 346,867 | 345,852 |
| Diluted net loss per common share | <u>\$ (0.61)</u> | <u>\$ (0.51)</u> |

(a) Mattel did not have participating RSUs for the three months ended March 31, 2020 and 2019.

(b) Mattel was in a net loss position for the three months ended March 31, 2020 and 2019, and, accordingly, all outstanding nonqualified stock options and RSUs were excluded from the calculation of diluted net loss per common share because their effect would be antidilutive.

15. Employee Benefit Plans

Mattel and certain of its subsidiaries have qualified and nonqualified retirement plans covering substantially all employees of these companies, which are more fully described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 4 to the Consolidated Financial Statements—Employee Benefit Plans" in the 2019 Annual Report on Form 10-K.

A summary of the components of net periodic benefit cost for Mattel's defined benefit pension plans is as follows:

| | For the Three Months Ended | |
|------------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (In thousands) | | |
| Service cost | \$ 1,109 | \$ 956 |
| Interest cost | 3,781 | 4,840 |
| Expected return on plan assets | (4,921) | (5,444) |
| Amortization of prior service cost | 43 | 16 |
| Recognized actuarial loss | 2,359 | 1,833 |
| | <u>\$ 2,371</u> | <u>\$ 2,201</u> |

A summary of the components of net periodic benefit credit for Mattel's postretirement benefit plans is as follows:

| | For the Three Months Ended | |
|--------------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Interest cost | \$ 35 | \$ 50 |
| Amortization of prior service credit | (509) | (509) |
| Recognized actuarial gain | (19) | (96) |
| | <u>\$ (493)</u> | <u>\$ (555)</u> |

During the three months ended March 31, 2020, Mattel made cash contributions totaling approximately \$1 million related to its defined benefit pension and postretirement benefit plans. During the remainder of 2020, Mattel expects to make additional cash contributions of approximately \$10 million.

16. Share-Based Payments

Mattel has various stock compensation plans, which are more fully described in Part II, Item 8 "Financial Statements and Supplementary Data—Note 8 to the Consolidated Financial Statements—Share-Based Payments" in the 2019 Annual Report on Form 10-K. Under the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan, Mattel has the ability to grant nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, RSUs, performance awards, dividend equivalent rights, and shares of common stock to officers, employees, and other persons providing services to Mattel. Stock options are granted with exercise prices at the fair market value of Mattel's common stock on the applicable grant date and expire no later than 10 years from the date of grant. Stock options and RSUs generally provide for vesting over a period of three years from the date of grant.

As of March 31, 2020, two long-term incentive programs were in place with the following performance cycles: (i) a January 1, 2018–December 31, 2020 performance cycle and (ii) a January 1, 2019–December 31, 2021 performance cycle.

Compensation expense, included within other selling and administrative expenses in the consolidated statements of operations, related to stock options and RSUs is as follows:

| | For the Three Months Ended | |
|-----------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Stock option compensation expense | \$ 3,131 | \$ 2,406 |
| RSU compensation expense (a) | 11,144 | 9,459 |
| | <u>\$ 14,275</u> | <u>\$ 11,865</u> |

(a) Includes compensation expense of \$3.8 million and \$0.8 million associated with Mattel's long-term incentive programs for the three months ended March 31, 2020 and 2019, respectively.

As of March 31, 2020, total unrecognized compensation expense related to unvested share-based payments totaled \$68.4 million and is expected to be recognized over a weighted-average period of 1.8 years.

Mattel uses treasury shares purchased under its share repurchase program to satisfy stock option exercises and the vesting of RSUs. No cash was received for stock option exercises during the three months ended March 31, 2020 and 2019.

17. Other Selling and Administrative Expenses

Other selling and administrative expenses include the following:

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Design and development | \$ 44,628 | \$ 42,445 |
| Identifiable intangible asset amortization | \$ 9,965 | \$ 10,429 |

18. Foreign Currency Transaction Exposure

Currency exchange rate fluctuations may impact Mattel's results of operations and cash flows. Mattel's currency transaction exposures include gains and losses realized on unhedged inventory purchases and unhedged receivables and payables balances that are denominated in a currency other than the applicable functional currency. Gains and losses on unhedged inventory purchases and other transactions associated with operating activities are recorded in the components of operating loss in the consolidated statements of operations. Gains and losses on unhedged intercompany loans and advances are recorded as a component of other non-operating expense, net in the consolidated statements of operations in the period in which the currency exchange rate changes. Inventory transactions denominated in the Euro, Mexican peso, British pound sterling, Australian dollar, Russian ruble, Brazilian real, and Canadian dollar were the primary transactions that caused foreign currency transaction exposure for Mattel during the three months ended March 31, 2020.

Currency transaction gains (losses) included in the consolidated statements of operations are as follows:

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Operating loss | \$ 224 | \$ (3,770) |
| Other non-operating expense, net | (832) | (1,668) |
| Currency transaction gains (losses), net | \$ (608) | \$ (5,438) |

19. Restructuring Charges

Capital Light Program

During the first quarter of 2019, Mattel announced the commencement of its Capital Light program to optimize Mattel's manufacturing footprint (including the sale or consolidation of manufacturing facilities), increase the productivity of its plant infrastructure, and achieve additional efficiencies across its entire supply chain.

In connection with the Capital Light program, Mattel recorded severance and other restructuring charges within the consolidated statements of operations as follows:

| | For the Three Months Ended March 31, 2020 | |
|---|--|-------|
| | (In thousands) | |
| Cost of sales (a) | \$ | 3,057 |
| Other selling and administrative expenses (b) | | 2,746 |
| | \$ | 5,803 |

- (a) Severance and other restructuring costs recorded within cost of sales in the consolidated statements of operations include charges associated with the consolidation of manufacturing facilities.
- (b) Severance and other restructuring costs recorded within other selling and administrative expenses in the consolidated statements of operations are included in corporate and other expense in "Note 22 to the Consolidated Financial Statements—Segment Information."

The following table summarizes Mattel's severance and other restructuring charges activity related to the Capital Light program for the three months ended March 31, 2020:

| | Liability at December 31, 2019 | Charges (a) | Payments/Utilization | Liability at March 31, 2020 |
|-----------------------------|-----------------------------------|-----------------|----------------------|--------------------------------|
| (In thousands) | | | | |
| Severance | \$ 6,151 | \$ 2,606 | \$ (1,481) | \$ 7,276 |
| Other restructuring charges | 11,484 | 3,197 | (5,622) | 9,059 |
| | <u>\$ 17,635</u> | <u>\$ 5,803</u> | <u>\$ (7,103)</u> | <u>\$ 16,335</u> |

(a) Other restructuring charges consist primarily of expenses associated with the consolidation of manufacturing facilities.

As of March 31, 2020, Mattel has recorded cumulative severance and other restructuring charges related to the Capital Light program of \$43.4 million, which include non-cash charges. Mattel has recorded cumulative non-cash charges of approximately \$13 million. Mattel expects to incur total severance and other restructuring charges, excluding non-cash charges, of approximately \$35 million related to the Capital Light program.

Other Cost Savings Actions

During the three months ended March 31, 2020, Mattel recorded severance and other restructuring charges of \$4.8 million, primarily related to actions taken to further streamline its organizational structure.

20. Income Taxes

Mattel's provision for income taxes was \$11.9 million and \$2.7 million for the three months ended March 31, 2020 and 2019, respectively. During the three months ended March 31, 2020, Mattel recognized a net discrete tax expense of \$6.4 million primarily related to an expense for reassessments of prior years' tax liabilities and income taxes recorded on a discrete basis in various jurisdictions. During the three months ended March 31, 2019, Mattel recognized a net discrete tax benefit of \$1.9 million, primarily related to a benefit for reassessments of prior years' tax liabilities and income taxes recorded on a discrete basis in various jurisdictions. As a result of the establishment of a valuation allowance on U.S. deferred tax assets in 2017, there was no U.S. tax benefit provided for U.S. losses during the three months ended March 31, 2020 and 2019.

In the normal course of business, Mattel is regularly audited by federal, state, and foreign tax authorities. Based on the current status of federal, state, and foreign audits, Mattel believes it is reasonably possible that in the next twelve months, the total unrecognized tax benefits could decrease by approximately \$12 million related to the settlement of tax audits and/or the expiration of statutes of limitations. The ultimate settlement of any particular issue with the applicable taxing authority could have a material impact on Mattel's consolidated financial statements.

In April 2020, Mattel initiated an analysis of withholding tax regimes in Europe and potential changes in the interpretation of withholding tax rules which may subject Mattel to withholding tax for years remaining open under the applicable statute of limitation. Due to the age and diversity of the laws in question, as well as the applicability of numerous tax treaties, the analysis is complex and ongoing. Though Mattel believes it is in compliance with all tax laws in the jurisdictions in which it operates, the completion of its analysis in the second quarter of 2020 could result in an adjustment to its income tax expense. A reasonable estimate of the potential impact cannot be made at this time.

21. Contingencies

Litigation Related to Yellowstone do Brasil Ltda.

Yellowstone do Brasil Ltda. (formerly known as Trebbor Informática Ltda.) was a customer of Mattel's subsidiary Mattel do Brasil Ltda. when a commercial dispute arose between Yellowstone and Mattel do Brasil regarding the supply of product and related payment terms. As a consequence of the dispute, in April 1999, Yellowstone filed a declarative action against Mattel do Brasil before the 15th Civil Court of Curitiba – State of Parana (the "Trial Court"), requesting the annulment of its security bonds and promissory notes given to Mattel do Brasil as well as requesting the Trial Court to find Mattel do Brasil liable for damages incurred as a result of Mattel do Brasil's alleged abrupt and unreasonable breach of an oral exclusive distribution agreement between the parties relating to the supply and sale of toys in Brazil. Yellowstone's complaint sought alleged loss of profits of approximately \$1 million, plus an unspecified amount of damages consisting of: (i) compensation for all investments made by Yellowstone to develop Mattel do Brasil's business; (ii) reimbursement of the amounts paid by Yellowstone to terminate labor and civil contracts in connection with the business; (iii) compensation for alleged unfair competition and for the goodwill of trade; and (iv) compensation for non-pecuniary damages.

Mattel do Brasil filed its defenses to these claims and simultaneously presented a counterclaim for unpaid accounts receivable for goods supplied to Yellowstone in the approximate amount of \$4 million.

During the evidentiary phase a first accounting report was submitted by a court-appointed expert. Such report stated that Yellowstone had invested approximately \$3 million in its business. Additionally, the court-appointed expert calculated a loss of profits compensation of approximately \$1 million. Mattel do Brasil challenged the report since it was not made based on the official accounting documents of Yellowstone and since the report calculated damages based only on documents unilaterally submitted by Yellowstone.

The Trial Court accepted the challenge and ruled that a second accounting examination should take place in the lawsuit. Yellowstone appealed the decision to the Court of Appeals of the State of Parana (the "Appeals Court"), but it was upheld by the Appeals Court.

The second court-appointed expert's report submitted at trial did not assign a value to any of Yellowstone's claims and found no evidence of causation between Mattel do Brasil's actions and such claims.

In January 2010, the Trial Court ruled in favor of Mattel do Brasil and denied all of Yellowstone's claims based primarily on the lack of any causal connection between the acts of Mattel do Brasil and Yellowstone's alleged damages. Additionally, the Trial Court upheld Mattel do Brasil's counterclaim and ordered Yellowstone to pay Mattel do Brasil approximately \$4 million. The likelihood of Mattel do Brasil recovering this amount was uncertain due to the fact that Yellowstone was declared insolvent and filed for bankruptcy protection. In February 2010, Yellowstone filed a motion seeking clarification of the decision which was denied.

In September 2010, Yellowstone filed a further appeal with the Appeals Court. Under Brazilian law, the appeal was de novo and Yellowstone restated all of the arguments it made at the Trial Court level. Yellowstone did not provide any additional information supporting its unspecified alleged damages. The Appeals Court held hearings on the appeal in March and April 2013. On July 26, 2013, the Appeals Court awarded Yellowstone approximately \$17 million in damages, plus attorney's fees, as adjusted for inflation and interest. The Appeals Court also awarded Mattel do Brasil approximately \$7.5 million on its counterclaim, as adjusted for inflation. On August 2, 2013, Mattel do Brasil filed a motion with the Appeals Court for clarification since the written decision contained clear errors in terms of amounts awarded and interest and inflation adjustments. Mattel do Brasil's motion also asked the Appeals Court to decide whether Yellowstone's award could be offset by the counterclaim award, despite Yellowstone's status as a bankrupt entity. Yellowstone also filed a motion for clarification on August 5, 2013. A decision on the clarification motions was rendered on November 11, 2014, and the Appeals Court accepted partially the arguments raised by Mattel do Brasil. As a result, the Appeals Court awarded Yellowstone approximately \$14.5 million in damages, as adjusted for inflation and interest, plus attorney's fees. The Appeals Court also awarded Mattel do Brasil approximately \$7.5 million on its counterclaim, as adjusted for inflation. The decision also recognized the existence of legal rules that support Mattel do Brasil's right to offset its counterclaim award of approximately \$7.5 million. Mattel do Brasil filed a new motion for clarification with the Appeals Court on January 21, 2015, due to the incorrect statement made by the reporting judge of the Appeals Court, that the court-appointed expert analyzed the "accounting documents" of Yellowstone. On April 26, 2015, a decision on the motion for clarification was rendered. The Appeals Court ruled that the motion for clarification was denied and imposed a fine on Mattel do Brasil equal to 1% of the value of the claims made for the delay caused by the motion. On July 3, 2015, Mattel do Brasil filed a special appeal to the Superior Court of Justice based upon both procedural and substantive grounds. This special appeal sought to reverse the Appeals Court's decision of July 26, 2013, and to reverse the fine as inappropriate under the law. This special appeal was submitted to the Appeals Court.

Yellowstone also filed a special appeal with the Appeals Court in February 2015, which was made available to Mattel do Brasil on October 7, 2015. Yellowstone's special appeal sought to reverse the Appeals Court decision with respect to: (a) the limitation on Yellowstone's loss of profits claim to the amount requested in the complaint, instead of the amount contained in the first court-appointed experts report, and (b) the award of damages to Mattel do Brasil on the counterclaim, since the specific amount was not requested in Mattel do Brasil's counterclaim brief.

On October 19, 2015, Mattel do Brasil filed its answer to the special appeal filed by Yellowstone and Yellowstone filed its answer to the special appeal filed by Mattel do Brasil. On April 4, 2016, the Appeals Court rendered a decision denying the admissibility of Mattel's and Yellowstone's special appeals. On May 11, 2016, both Mattel and Yellowstone filed interlocutory appeals.

On August 31, 2017, the reporting justice for the Appeals Court denied Yellowstone's interlocutory appeal. As to Mattel, the reporting justice reversed the fine referenced above that had been previously imposed on Mattel for filing a motion for clarification. However, the reporting justice rejected Mattel's arguments on the merits of Yellowstone's damages claims. On September 22, 2017, Mattel filed a further appeal to the full panel of five appellate justices to challenge the merits of Yellowstone's damages claims. Yellowstone did not file a further appeal.

In April 2018, Mattel do Brasil entered into a settlement agreement to resolve this matter, but the settlement was later rejected by the courts, subject to a pending appeal by Mattel.

On October 2, 2018, the Appeals Court rejected Mattel's merits appeal, and affirmed the prior rulings in favor of Yellowstone. In October 2019, Mattel reached an agreement with Yellowstone's former counsel regarding payment of the attorney's fees portion of the judgment. In November 2019, Yellowstone initiated an action to enforce its judgment against Mattel, but did not account for an offset for Mattel's counterclaim. On January 27, 2020, Mattel obtained an injunction, staying Yellowstone's enforcement action pending resolution of Mattel's appeal to enforce the parties' April 2018 settlement. As of March 31, 2020, Mattel assessed its probable loss related to the Yellowstone matter and has accrued a reserve, which was not material.

2017 Securities Litigation

A purported class action lawsuit is pending in the United States District Court for the Central District of California, (consolidating *Waterford Township Police & Fire Retirement System v. Mattel, Inc., et al.*, filed June 27, 2017; and *Lathe v. Mattel, Inc., et al.*, filed July 6, 2017) against Mattel, Christopher A. Sinclair, Richard Dickson, Kevin M. Farr, and Joseph B. Johnson alleging federal securities laws violations in connection with statements allegedly made by the defendants during the period October 20, 2016 through April 20, 2017. In general, the lawsuit asserts allegations that the defendants artificially inflated Mattel's common stock price by knowingly making materially false and misleading statements and omissions to the investing public about retail customer inventory, the alignment between point-of-sale and shipping data, and Mattel's overall financial condition. The lawsuit alleges that the defendants' conduct caused the plaintiff and other stockholders to purchase Mattel common stock at artificially inflated prices. On May 24, 2018, the Court granted Mattel's motion to dismiss the class action lawsuit, and on June 25, 2018, the plaintiff filed a motion informing the Court he would not be filing an amended complaint. Judgment was entered in favor of Mattel and the individual defendants on September 19, 2018. The plaintiff filed his Notice of Appeal on October 16, 2018 and his opening appellate brief on February 25, 2019. On April 26, 2019, Mattel filed its responsive appellate brief, and on June 17, 2019, plaintiff filed his reply brief. Oral argument occurred on February 4, 2020, and on February 20, 2020, the Court of Appeals affirmed the dismissal of the lawsuit.

In addition, a stockholder has filed a derivative action in the United States District Court for the District of Delaware (*Lombardi v. Sinclair, et al.*, filed December 21, 2017) making allegations that are substantially identical to, or are based upon, the allegations of the class action lawsuit. The defendants in the derivative action are the same as those in the class action lawsuit plus Margaret H. Georgiadis, Michael J. Dolan, Trevor A. Edwards, Frances D. Fergusson, Ann Lewnes, Dominic Ng, Vasant M. Prabhu, Dean A. Scarborough, Dirk Van de Put, and Kathy W. Loyd. On February 26, 2018, the derivative action was stayed pending further developments in the class action litigation. On April 16, 2020, the stockholder filed an amended complaint, which is based on new allegations and which names a new set of defendants. The amended complaint is discussed in more detail below under "Litigation and Investigations Related to Whistleblower Letter."

The lawsuits seek unspecified compensatory damages, attorneys' fees, expert fees, costs, and/or injunctive relief. Mattel believes that the allegations in the lawsuits are without merit and intends to vigorously defend against them. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time.

Litigation Related to the Fisher-Price Rock 'n Play Sleeper

A number of putative class action lawsuits are pending against Fisher-Price, Inc. and/or Mattel, Inc. asserting claims for false advertising, negligent product design, breach of warranty, fraud, and other claims in connection with the marketing and sale of the Fisher-Price Rock 'n Play Sleeper (the "Sleeper"). In general, the lawsuits allege that the Sleeper should not have been marketed and sold as safe and fit for prolonged and overnight sleep for infants. The putative class action lawsuits propose nationwide and over 15 statewide consumer classes comprised of those who purchased the Sleeper as marketed as safe for prolonged and overnight sleep. The class actions have been consolidated before a single judge for pre-trial purposes pursuant to the federal courts' Multi-District Litigation program.

Thirty-one additional lawsuits are pending against Fisher-Price, Inc. and Mattel, Inc. alleging that a product defect in the Sleeper caused the fatalities of or injuries to thirty-five children. Additionally, Fisher-Price, Inc. and/or Mattel, Inc. have also received letters from lawyers purporting to represent additional plaintiffs who are threatening to assert similar claims.

The lawsuits seek compensatory damages, punitive damages, statutory damages, restitution, disgorgement, attorneys' fees, costs, interest, declaratory relief, and/or injunctive relief. Mattel believes that the allegations in the lawsuits are without merit and intends to vigorously defend against them.

A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time.

Litigation and Investigations Related to Whistleblower Letter

In December 2019 and January 2020, two stockholders filed separate complaints styled as class actions against Mattel, Inc., and certain of its current and former officers, alleging violations of federal securities laws. The complaints rely on the results of an investigation announced by Mattel in October 2019 regarding allegations in a whistleblower letter and claim that Mattel misled the market in several of its financial statements beginning in the third quarter of 2017. The lawsuits allege that the defendants' conduct caused the plaintiff and other stockholders to purchase Mattel common stock at artificially inflated prices.

In addition, a stockholder has filed a derivative action in the United States District Court for the District of Delaware (*Moher v. Kreiz, et al.*, filed April 9, 2020) making allegations that are substantially identical to, or are based upon, the allegations of the class action lawsuits. The defendants in the derivative action are Ynon Kreiz, Margaret H. Georgiadis, Joseph J. Euteneuer, Joseph B. Johnson, R. Todd Bradley, Adriana Cisneros, Michael J. Dolan, Trevor A. Edwards, Frances D. Fergusson, Soren T. Laursen, Ann Lewnes, Kathy W. Loyd, Roger Lynch, Dominic Ng, Judy D. Olian, Vasant M. Prabhu, Dean A. Scarborough, Christopher A. Sinclair, Mattel, Inc., and PricewaterhouseCoopers LLP. Subsequently, a nearly identical derivative action was filed by a different stockholder against the same defendants (*Lombardi v. Kreiz, et al.*, filed April 16, 2020). The second lawsuit is styled as an amended complaint and replaces a complaint making unrelated allegations in a previously filed lawsuit already pending in Delaware federal court (discussed above under "2017 Securities Litigation").

The lawsuits seek unspecified compensatory damages, attorneys' fees, expert fees, costs and/or injunctive relief. Mattel believes that the allegations in the lawsuits are without merit and intends to vigorously defend against them. A reasonable estimate of the amount of any possible loss or range of loss cannot be made at this time.

Mattel also received a subpoena in December 2019 from the SEC, seeking documents related to the whistleblower letter and subsequent investigation, and is responding to the SEC's subpoena. Mattel is also responding to requests from the United States Attorney's Office for the Southern District of New York ("SDNY") related to this matter. Mattel cannot predict the eventual scope, duration or outcome of potential legal action by the SEC or SDNY, if any, or whether any such action could have a material impact on Mattel's financial condition, results of operations or cash flows.

22. Segment Information

Mattel designs, manufactures, and markets a broad variety of toy products worldwide, which are sold to its customers and directly to consumers.

Gross Sales

Gross sales by categories are presented as follows:

Dolls—including brands such as *Barbie*, *American Girl*, *Enchantimals*, and *Polly Pocket*.

Infant, Toddler, and Preschool—including brands such as *Fisher-Price* and *Thomas & Friends*, *Power Wheels*, *Fireman Sam*, and *Shimmer and Shine (Nickelodeon)*.

Vehicles—including brands such as *Hot Wheels*, *Matchbox*, *CARS (Disney Pixar)*, and *Jurassic World (NBCUniversal)*.

Action Figures, Building Sets, and Games—including brands such as *MEGA*, *UNO*, *Toy Story (Disney Pixar)*, *Jurassic World (NBCUniversal)*, and *WWE*.

Segment Data

Mattel's operating segments are: (i) North America, which consists of the U.S. and Canada; (ii) International; and (iii) American Girl. The North America and International segments sell products across categories, although some products are developed and adapted for particular international markets.

The following tables present information about revenues, income (loss), and assets by segment. Mattel does not include sales adjustments such as trade discounts and other allowances in the calculation of segment revenues (referred to as "gross sales" and reconciled to net sales in the tables below). Mattel records these adjustments in its financial accounting systems at the time of sale to each customer, but the adjustments are not allocated to individual products. For this reason, Mattel's Chief Operating Decision Maker uses gross and net sales by segment as metrics to measure segment performance. Such sales adjustments are included in the determination of segment income (loss) from operations based on the adjustments recorded in the financial accounting systems. Segment income (loss) represents each segment's operating income (loss), while consolidated operating loss represents loss from operations before net interest, other non-operating expense, net, and income taxes as reported in the consolidated statements of operations. The corporate and other expense category includes costs not allocated to individual segments, including charges related to incentive compensation, severance and other restructuring costs, share-based compensation, corporate headquarters functions managed on a worldwide basis, and the impact of changes in foreign currency exchange rates on intercompany transactions.

| | For the Three Months Ended | |
|----------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Revenues by Segment | | |
| North America | \$ 305,754 | \$ 369,391 |
| International | 326,119 | 365,178 |
| American Girl | 38,092 | 45,557 |
| Gross sales | 669,965 | 780,126 |
| Sales adjustments | (75,896) | (90,880) |
| Net sales | \$ 594,069 | \$ 689,246 |

| | For the Three Months Ended | |
|----------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| | (In thousands) | |
| Segment Income (Loss) | | |
| North America (a) | \$ 8,031 | \$ (19,741) |
| International (a) | (34,082) | (24,303) |
| American Girl | (17,441) | (14,059) |
| | (43,492) | (58,103) |
| Corporate and other expense (b) | (106,318) | (68,908) |
| Operating loss | (149,810) | (127,011) |
| Interest expense | 48,980 | 46,958 |
| Interest (income) | (2,084) | (2,272) |
| Other non-operating expense, net | 2,143 | 1,904 |
| Loss before income taxes | \$ (198,849) | \$ (173,601) |

- (a) Segment income (loss) for the three months ended March 31, 2020 included severance and restructuring expenses of \$3.1 million which were allocated to the North America and International segments. North America segment loss for the three months ended March 31, 2019 included a charge of approximately \$27 million attributable to the inclined sleeper product recalls.
- (b) Corporate and other expense included severance and restructuring charges of \$7.5 million and \$8.7 million for the three months ended March 31, 2020 and 2019, respectively, and share-based compensation expense of \$14.3 million and \$11.9 million for the three months ended March 31, 2020 and 2019, respectively.

Segment assets are comprised of accounts receivable and inventories, net of applicable allowances and reserves.

| | March 31, 2020 | March 31, 2019 | December 31, 2019 |
|--|-------------------|-------------------|----------------------|
| | | (In thousands) | |
| Assets by Segment | | | |
| North America | \$ 480,738 | \$ 520,812 | \$ 569,819 |
| International | 455,918 | 569,214 | 721,251 |
| American Girl | 36,427 | 39,998 | 35,004 |
| | 973,083 | 1,130,024 | 1,326,074 |
| Corporate and other | 116,084 | 110,281 | 105,789 |
| Accounts receivable and inventories, net | \$ 1,089,167 | \$ 1,240,305 | \$ 1,431,863 |

The table below presents worldwide revenues by categories:

| | For the Three Months Ended | |
|--|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (In thousands) | | |
| Revenues by Categories | | |
| Dolls | \$ 225,869 | \$ 252,886 |
| Infant, Toddler, and Preschool | 140,320 | 193,626 |
| Vehicles | 185,651 | 183,361 |
| Action Figures, Building Sets, and Games | 118,125 | 150,253 |
| Gross sales | 669,965 | 780,126 |
| Sales adjustments | (75,896) | (90,880) |
| Net sales | <u>\$ 594,069</u> | <u>\$ 689,246</u> |

The table below presents supplemental disclosure of worldwide revenues:

| | For the Three Months Ended | |
|---------------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (In thousands) | | |
| Revenues by Top 3 Power Brands | | |
| Barbie | \$ 147,485 | \$ 163,478 |
| Hot Wheels | 158,618 | 150,536 |
| Fisher-Price and Thomas & Friends | 128,750 | 172,398 |
| Other | 235,112 | 293,714 |
| Gross sales | 669,965 | 780,126 |
| Sales adjustments | (75,896) | (90,880) |
| Net sales | <u>\$ 594,069</u> | <u>\$ 689,246</u> |

Geographic Information

The table below presents information by geographic area. Revenues are attributed to countries based on location of the customer.

| | For the Three Months Ended | |
|------------------------------------|----------------------------|-------------------|
| | March 31, 2020 | March 31, 2019 |
| (In thousands) | | |
| Revenues by Geographic Area | | |
| North America | \$ 343,846 | \$ 414,948 |
| International | | |
| EMEA | 215,286 | 216,349 |
| Latin America | 59,661 | 75,250 |
| Asia Pacific | 51,172 | 73,579 |
| Total International | 326,119 | 365,178 |
| Gross sales | 669,965 | 780,126 |
| Sales adjustments | (75,896) | (90,880) |
| Net sales | <u>\$ 594,069</u> | <u>\$ 689,246</u> |

23. New Accounting Pronouncements

Recently Adopted Accounting Pronouncements

In June 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-13, *Financial Instruments - Credit Losses (Topic 326)*, which changes the methodology for measuring credit losses on financial instruments and the timing of when such losses are recorded. This update replaces the existing incurred loss impairment model with an expected loss model (referred to as the Current Expected Credit Loss model, or "CECL"). In November 2018, the FASB issued ASU 2018-19, *Codifications Improvements to Topic 326, Financial Instruments-Credit Losses* which clarifies that receivables arising from operating leases are accounted for using lease guidance and not as financial instruments. Mattel adopted ASU 2016-13 and its related amendments (ASU 2018-19, ASU 2019-04, ASU 2019-05, ASU 2019-10, ASU 2019-11 and ASU 2020-02) on January 1, 2020. The adoption of this new accounting standard did not have a material impact on Mattel's consolidated financial statements.

In August 2018, the FASB issued ASU 2018-13, *Fair Value Measurement (Topic 820): Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement*, which modifies the disclosure requirements on fair value measurements, including the consideration of costs and benefits. ASU 2018-13 was effective for interim and annual reporting periods beginning on January 1, 2020. The amendments on changes in unrealized gains and losses, the range and weighted-average of significant unobservable inputs used to develop Level 3 fair value measurements, and the narrative description of measurement uncertainty will be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. All other amendments will be applied retrospectively to all periods presented upon their effective date. Mattel adopted ASU 2018-13 on January 1, 2020. The adoption of this new accounting standard did not have a material impact on Mattel's consolidated financial statements.

In March 2019, the FASB issued ASU 2019-02, *Entertainment - Films - Other Assets - Film Costs (Subtopic 926-20): Improvements to Accounting for Costs of Films and License Agreements for Program Materials*, which aligns the accounting for production costs of episodic television series with the accounting of films by removing the content distinction for capitalization. Mattel adopted ASU 2019-02 on January 1, 2020. The adoption of this new accounting standard did not have a material impact on Mattel's consolidated financial statements.

Accounting Pronouncements Not Yet Adopted

In August 2018, the FASB issued ASU 2018-14, *Compensation - Retirement Benefits - Defined Benefit Plans - General (Subtopic 715-20): Disclosure Framework - Changes to the Disclosure Requirements for Defined Benefit Plans*, which modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. ASU 2018-14 will become effective for the fiscal year beginning on January 1, 2021. Early adoption is permitted and the amendments will be applied on a retrospective basis to all periods presented. Mattel is currently evaluating the impact of the adoption of ASU 2018-14 on its consolidated financial statements.

In December 2019, the FASB issued ASU 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes*, which simplifies the accounting for incomes taxes by removing certain exceptions to the general principles in Topic 740. The amendments also improve consistent application of and simplify the accounting for other areas of Topic 740 by clarifying and amending existing guidance. ASU 2019-12 will become effective for the fiscal year beginning on January 1, 2021. Early adoption is permitted. The amendments related to changes in ownership of foreign equity method investments or foreign subsidiaries will be applied on a modified retrospective basis through a cumulative effect adjustment to retained earnings as of January 1, 2007. The amendments related to franchise taxes that are partially based on income will be applied on either a retrospective basis for all periods presented or a modified retrospective basis through a cumulative effect adjustment to retained earnings as of January 1, 2007. All other amendments will be applied on a prospective basis. Mattel is currently evaluating the impact of the adoption of ASU 2019-12 on its consolidated financial statements.

24. Subsequent Events

During April 2020, Mattel drew down an incremental \$250.0 million under the senior secured revolving credit facilities for a total outstanding balance of \$400.0 million as of April 30, 2020. Mattel accelerated the timing of its borrowings under the senior secured revolving credit facilities in anticipation of its projected seasonal working capital requirements and in light of uncertainties surrounding the impact of COVID-19.

In connection with Mattel's continued efforts to streamline its organizational structure and restore profitability, on May 4, 2020, Mattel committed to a planned 4% reduction in its non-manufacturing workforce. The timing of this action was accelerated due to the impact of COVID-19. Mattel expects to incur severance and restructuring charges of approximately \$13 million, consisting solely of cash expenditures for employee termination and severance costs, starting in the second quarter of 2020 through the end of 2020.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

In the discussion that follows, "Mattel" refers to Mattel, Inc. and/or one or more of its family of companies.

The following discussion should be read in conjunction with the consolidated financial statements and related notes that appear in Part I, Item 1 "Financial Statements" of this Quarterly Report on Form 10-Q. Mattel's business is seasonal with consumers making a large percentage of all toy purchases during the traditional holiday season; therefore, results of operations are comparable only with corresponding periods.

The following discussion also includes gross sales and currency exchange rate impact, non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission ("Regulation G"), to supplement the financial results as reported in accordance with generally accepted accounting principles ("GAAP"). Gross sales represent sales to customers, excluding the impact of sales adjustments, such as trade discounts and other allowances. The currency exchange rate impact reflects the portion (expressed as a percentage) of changes in Mattel's reported results that are attributable to fluctuations in currency exchange rates. Mattel uses these non-GAAP financial measures to analyze its continuing operations and to monitor, assess, and identify meaningful trends in its operating and financial performance. Management believes that the disclosure of non-GAAP financial measures provides useful supplemental information to investors to allow them to better evaluate ongoing business performance and certain components of Mattel's results. These measures are not, and should not be viewed as, a substitute for GAAP financial measures. Refer to "Non-GAAP Financial Measures" in this Quarterly Report on Form 10-Q for a more detailed discussion, including a reconciliation of gross sales, a non-GAAP financial measure, to net sales, its most directly comparable GAAP financial measure.

Note that amounts within this Item 2 shown in millions may not foot due to rounding.

Overview

Mattel is a leading global children's entertainment company that specializes in the design and production of quality toys and consumer products. Mattel's products are among the most widely recognized toy products in the world. Mattel's mission is to "create innovative products and experiences that inspire, entertain, and develop children through play." In order to deliver on this mission, Mattel is focused on the following two-part strategy to transform Mattel from a toy manufacturing company into an intellectual property ("IP") driven, high-performing toy company:

- In the short- to mid-term, restore profitability by reshaping operations and regain topline growth by growing Mattel's Power Brands (*Barbie*, *Hot Wheels*, *Fisher-Price* and *Thomas & Friends*, and *American Girl*) and expanding Mattel's brand portfolio.
- In the mid- to long-term, capture the full value of Mattel's IP through franchise management and the development of Mattel's online retail and e-commerce capabilities.

Mattel is the owner of a portfolio of global brands with vast intellectual property potential. Mattel's portfolio of owned and licensed brands and products are organized into the following categories:

Dolls—including brands such as *Barbie*, *American Girl*, *Enchantimals*, and *Polly Pocket*. Empowering girls since 1959, *Barbie* has inspired the limitless potential of every girl by showing them that they can be anything. With an extensive portfolio of dolls and accessories, content, gaming, and lifestyle products, *Barbie* is the premier fashion doll for children around the world. *American Girl* is best known for imparting valuable life lessons through its inspiring dolls and books, featuring diverse characters from past and present. Its products are sold directly to consumers via its catalog, website, and proprietary retail stores.

Infant, Toddler, and Preschool—including brands such as *Fisher-Price* and *Thomas & Friends*, *Power Wheels*, *Fireman Sam*, and *Shimmer and Shine* (*Nickelodeon*). As a leader in play and child development, *Fisher-Price's* mission is to provide meaningful solutions for parents and enrich children's lives from birth to school readiness, helping families get the best possible start. *Thomas & Friends* is an award-winning preschool train brand franchise that brings meaningful life lessons of friendship and teamwork to kids through content, toys, live events, and other lifestyle categories.

Vehicles—including brands such as *Hot Wheels*, *Matchbox*, *CARS* (*Disney Pixar*), and *Jurassic World* (*NBCUniversal*). In production for over 50 years, *Hot Wheels* continues to push the limits of performance and design and ignites the challenger spirit of kids, adults, and collectors. From diecast cars, to tracks, playsets, and advanced play products, the *Hot Wheels* portfolio has broad appeal that engages and excites kids.

Action Figures, Building Sets, and Games—including brands such as *MEGA*, *UNO*, *Toy Story (Disney Pixar)*, *Jurassic World (NBCUniversal)*, and *WWE*. From big blocks to small bricks, first builders to advanced collectors, *MEGA* creates products that spark purposeful play and encourage kids and adults to "build beyond." America's number one game, *UNO* is the classic matching card game that is easy to pick up and fast fun for everyone.

Mattel's operating segments are: (i) North America, which consists of the U.S. and Canada; (ii) International; and (iii) American Girl. The North America and International segments sell products across categories, although some products are developed and adapted for particular international markets.

COVID-19 Update

A novel strain of coronavirus disease ("COVID-19") was reported in December 2019 and characterized as a pandemic by the World Health Organization in March 2020. The impact of COVID-19 and the actions taken by governments, businesses, and individuals in response to it have resulted in significant global economic disruption, including, but not limited to, restrictions on travel, temporary business closures, reduced retail traffic, and volatility in financial markets. Mattel's results of operations, financial position, and cash flows as of and for the first quarter of 2020 were significantly impacted by COVID-19, primarily due to a decline in net sales. COVID-19 has negatively impacted retail operations and distribution centers of both Mattel and its customers, with non-essential brick and mortar channels most severely impacted. The impact of COVID-19 has coincided with changes in consumer demand, with large increases in consumer demand in the Building Sets and Games categories and declines in all other categories in which Mattel operates. Manufacturing operations of Mattel and its third-party suppliers have also been and continue to be disrupted for periods in affected regions during a seasonally low period for production.

In the near-term, COVID-19 is expected to have adverse effects on revenue, overall profitability, and working capital, as net sales are expected to decline more significantly during the second quarter of 2020 as compared to the first quarter of 2020. Due to the uncertainty of the pandemic and resulting effects, it is not possible to estimate the ultimate impact to net sales for the third and fourth quarter of 2020.

While COVID-19 has caused manufacturing and distribution disruptions for Mattel and the manufacturers and distribution network it relies upon, to date, these disruptions have not materially impacted Mattel's ability to meet demand for its products. To the extent any of these disruptions become prolonged or recur, particularly during seasonally high periods of production or distribution, Mattel's ability to meet demand may be materially impacted. Due to the uncertainty of the pandemic and resulting disruption, it is not possible to predict the extent of such impact.

Prolonged disruption to Mattel's customers, supply chain, or other critical operations would result in material adverse effects to Mattel's business and its liquidity. The ultimate impact of COVID-19 on Mattel's results of operations, financial position, and cash flows are uncertain at this time due to the rapidly evolving circumstances. Mattel is closely monitoring the situation and actively managing its business as developments occur. Refer to Part II, Item 1A "Risk Factors" of this Quarterly Report on Form 10-Q for further discussion regarding potential impacts of COVID-19 on Mattel's business.

The specific line items that have been materially affected by these impacts of COVID-19 are noted within "Results of Operations—First Quarter" below. Additional discussion of the impact of COVID-19 on Mattel's liquidity and capital resources is discussed in "Liquidity and Capital Resources" and in "Cost Savings Programs" below. In addition to the impacts of COVID-19 discussed below, it is reasonably likely that the pandemic or its economic consequences could have other unforeseen consequences that affect Mattel's business.

Results of Operations—First Quarter

Consolidated Results

Net sales for the first quarter of 2020 were \$594.1 million, a 14% decrease, as compared to \$689.2 million in the first quarter of 2019, with an unfavorable impact from changes in currency exchange rates of 2 percentage points. Net loss for the first quarter of 2020 was \$210.7 million, or \$0.61 per share, as compared to a net loss of \$176.3 million, or \$0.51 per share, in the first quarter of 2019, primarily due to lower net sales, primarily due to the impact of COVID-19 and higher retail inventory levels entering and during the quarter, partially offset by higher gross profit, primarily driven by incremental realized savings from the Structural Simplification and Capital Light programs (the "cost savings programs"), and the absence of the impact of the inclined sleeper product recalls of approximately \$27 million.

The following table provides a summary of Mattel's consolidated results for the first quarter of 2020 and 2019:

| | For the Three Months Ended | | | | | |
|--|----------------------------|----------------|----------------|----------------|------------------|---------------------------|
| | March 31, 2020 | | March 31, 2019 | | Year/Year Change | |
| | Amount | % of Net Sales | Amount | % of Net Sales | % | Basis Points of Net Sales |
| (In millions, except percentage and basis point information) | | | | | | |
| Net sales | \$ 594.1 | 100.0 % | \$ 689.2 | 100.0 % | -14 % | — |
| Gross profit | \$ 255.2 | 43.0 % | \$ 239.8 | 34.8 % | 6 % | 820 |
| Advertising and promotion expenses | 76.3 | 12.8 % | 69.5 | 10.1 % | 10 % | 270 |
| Other selling and administrative expenses | 328.7 | 55.3 % | 297.4 | 43.1 % | 11 % | 1,220 |
| Operating loss | (149.8) | -25.2 % | (127.1) | -18.4 % | 18 % | -680 |
| Interest expense | 49.0 | 8.2 % | 47.0 | 6.8 % | 4 % | 140 |
| Interest (income) | (2.1) | -0.4 % | (2.3) | -0.3 % | -8 % | -10 |
| Other non-operating expense, net | 2.1 | | 1.9 | | | |
| Loss before income taxes | (198.8) | -33.5 % | (173.6) | -25.2 % | 15 % | -830 |
| Provision for income taxes | 11.9 | | 2.7 | | | |
| Net loss | \$ (210.7) | -35.5 % | \$ (176.3) | -25.6 % | 20 % | -990 |

Sales

Net sales for the first quarter of 2020 were \$594.1 million, a decrease of \$95.1 million or 14%, as compared to \$689.2 million in the first quarter of 2019, with an unfavorable impact from changes in currency exchange rates of 2 percentage points.

The following table provides a summary of Mattel's consolidated gross sales by categories, along with supplemental information by brand, for the first quarter of 2020 and 2019:

| | For the Three Months Ended | | | Currency Exchange Rate Impact |
|--|----------------------------|----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | % Change as Reported | |
| (In millions, except percentage information) | | | | |
| Revenues by Categories | | | | |
| Dolls | \$ 225.9 | \$ 252.9 | -11 % | -2 % |
| Infant, Toddler, and Preschool | 140.3 | 193.6 | -28 % | -2 % |
| Vehicles | 185.7 | 183.4 | 1 % | -3 % |
| Action Figures, Building Sets, and Games | 118.1 | 150.3 | -21 % | -1 % |
| Gross Sales | \$ 670.0 | \$ 780.1 | -14 % | -2 % |
| Sales Adjustments | (75.9) | (90.9) | | |
| Net Sales | \$ 594.1 | \$ 689.2 | -14 % | -2 % |
| Supplemental Revenue Disclosure | | | | |
| Revenues by Top 3 Power Brands | | | | |
| Barbie | \$ 147.5 | \$ 163.5 | -10 % | -2 % |
| Hot Wheels | 158.6 | 150.5 | 5 % | -3 % |
| Fisher-Price and Thomas & Friends | 128.8 | 172.4 | -25 % | -1 % |
| Other | 235.1 | 293.7 | -20 % | -1 % |
| Gross Sales | \$ 670.0 | \$ 780.1 | -14 % | -2 % |

Gross sales were \$670.0 million in the first quarter of 2020, a decrease of \$110.1 million or 14%, as compared to \$780.1 million in the first quarter of 2019, with an unfavorable impact from changes in currency exchange rates of 2 percentage points. The decrease in first quarter of 2020 gross sales was primarily due to lower sales of Infant, Toddler, and Preschool; Action Figures, Building Sets, and Games; and Dolls, including the impact of COVID-19 and higher retail inventory levels entering and during the quarter.

Of the 11% decrease in Dolls gross sales, 7% was due to lower sales of *Barbie* products, and 3% was due to lower sales of *American Girl* products.

Of the 28% decrease in Infant, Toddler, and Preschool gross sales, 23% was due to lower sales of *Fisher-Price* and *Thomas & Friends* products, consistent with the overall category decline, including the impact of COVID-19, and 5% was due to lower sales of Fisher-Price Friends products.

Of the 1% increase in Vehicles gross sales, 4% was due to higher sales of *Hot Wheels* products, partially offset by lower sales of *CARS* products of 2% following its movie launch in a prior year.

Of the 21% decrease in Action Figures, Building Sets, and Games gross sales, 12% was due to lower sales of *Toy Story 4* products following its 2019 theatrical release, 6% was due to lower sales of *DC Comics* products, 5% was due to lower sales of *Jurassic World* products following its movie launch in a prior year, and 4% was due to lower sales of *MEGA* products, partially offset by higher sales of card game products, including *UNO*, of 6%.

Cost of Sales

Cost of sales as a percentage of net sales was 57.0% in the first quarter of 2020, as compared to 65.2% in the first quarter of 2019. Cost of sales decreased by \$110.6 million, or 25%, to \$338.9 million in the first quarter of 2020 from \$449.5 million in the first quarter of 2019, as compared to a 14% decrease in net sales. Within cost of sales, product and other costs decreased by \$90.8 million, or 26%, to \$260.4 million in the first quarter of 2020 from \$351.2 million in the first quarter of 2019; freight and logistics expenses decreased by \$8.0 million, or 13%, to \$55.0 million in the first quarter of 2020 from \$63.0 million in the first quarter of 2019; and royalty expense decreased by \$11.8 million, or 33%, to \$23.5 million in the first quarter of 2020 from \$35.2 million in the first quarter of 2019.

Gross Margin

Gross margin increased to 43.0% in the first quarter of 2020 from 34.8% in the first quarter of 2019. The increase in gross margin was primarily driven by the benefit of costs savings programs and the absence of the impact of the inclined sleeper product recalls of approximately \$27 million.

Advertising and Promotion Expenses

Advertising and promotion expenses primarily consist of: (i) media costs, which primarily include the media, planning, and buying fees for television, print, and online advertisements; (ii) non-media costs, which primarily include commercial and website production, merchandising, and promotional costs; (iii) retail advertising costs, which primarily include consumer direct catalogs, newspaper inserts, fliers, and mailers; and (iv) generic advertising costs, which primarily include trade show costs. Advertising and promotion expenses as a percentage of net sales increased to 12.8% in the first quarter of 2020 from 10.1% in the first quarter of 2019, primarily driven by lower net sales and higher non-media expense.

Other Selling and Administrative Expenses

Other selling and administrative expenses were \$328.7 million, or 55.3% of net sales, in the first quarter of 2020, as compared to \$297.4 million, or 43.1% of net sales, in the first quarter of 2019. The increase in other selling and administrative expenses was primarily driven by higher incentive compensation expense, employee-related costs, and expense related to the inclined sleeper product recall litigation, partially offset by the benefit of the Structural Simplification cost savings program.

Interest expense

Interest expense was \$49.0 million in first quarter of 2020, as compared to \$47.0 million in first quarter of 2019. The increase in interest expense was due to the higher interest rate associated with the refinancing of both the 2010 Senior Notes due October 2020 and the 2016 Senior Notes due August 2021 with the 2019 Senior Notes.

Provision for Income Taxes

Mattel's provision for income taxes was \$11.9 million and \$2.7 million for the first quarter of 2020 and 2019, respectively. For the first quarter of 2020, Mattel recognized a net discrete tax expense of \$6.4 million primarily related to an expense for reassessments of prior years' tax liabilities and income taxes recorded on a discrete basis in various jurisdictions. For the first quarter of 2019, Mattel recognized a net discrete tax benefit of \$1.9 million, primarily related to a benefit for reassessments of prior years' tax liabilities and income taxes recorded on a discrete basis in various jurisdictions. As a result of the establishment of a valuation allowance on U.S. deferred tax assets in 2017, there was no U.S. tax benefit provided for U.S. losses for the first quarter of 2020 and 2019.

Segment Results

North America Segment

The following table provides a summary of Mattel's gross sales for the North America segment by categories, along with supplemental information by brand, for the first quarter of 2020 and 2019:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Revenues by Categories | | | | |
| Dolls | \$ 73.9 | \$ 80.3 | -8 % | —% |
| Infant, Toddler, and Preschool | 76.6 | 108.0 | -29 % | —% |
| Vehicles | 88.7 | 85.0 | 4 % | —% |
| Action Figures, Building Sets, and Games | 66.5 | 96.2 | -31 % | —% |
| Gross Sales | \$ 305.8 | \$ 369.4 | -17 % | —% |
| Sales Adjustments | (18.2) | (28.0) | | |
| Net Sales | \$ 287.6 | \$ 341.4 | -16 % | —% |

Supplemental Revenue Disclosure

Revenues by Top 3 Power Brands

| | | | | |
|-----------------------------------|----------|----------|-------|----|
| Barbie | \$ 67.8 | \$ 69.3 | -2 % | —% |
| Hot Wheels | 74.1 | 67.1 | 11 % | —% |
| Fisher-Price and Thomas & Friends | 69.9 | 96.6 | -28 % | —% |
| Other | 94.0 | 136.5 | -31 % | —% |
| Gross Sales | \$ 305.8 | \$ 369.4 | -17 % | —% |

Gross sales for the North America segment were \$305.8 million in the first quarter of 2020, a decrease of \$63.6 million, or 17%, as compared to \$369.4 million in the first quarter of 2019. The decrease in the North America segment gross sales was primarily due to lower sales of Infant, Toddler, and Preschool, and Action Figures, Building Sets, and Games, including the impact of COVID-19 and higher retail inventory levels entering and during the quarter.

Of the 8% decrease in Dolls gross sales, 2% was due to lower sales of *Barbie* products, 2% was due to lower sales of *Enchantimals* products, and 1% was due to lower sales of *Lil' Gleemerz* products.

Of the 29% decrease in Infant, Toddler, and Preschool gross sales, 25% was due to lower sales of *Fisher-Price* and *Thomas & Friends* products, consistent with the overall category decline, including the impact of COVID-19, and 4% was due to lower sales of Fisher-Price Friends products.

Of the 4% increase in Vehicles gross sales, 7% was due to higher sales of *Hot Wheels* products, partially offset by lower sales of *CARS* products of 2% and lower sales of *Jurassic World* products of 1% following their movie launches in prior years.

Of the 31% decrease in Action Figures, Building Sets, and Games gross sales, 18% was due to lower sales of *Toy Story 4* products and 6% was due to lower sales of *Jurassic World* products following their movie launches in prior years, 6% was due to lower sales of *MEGA* products, and 5% was due to lower sales of *DC Comics* products, partially offset by higher sales of card game products, including *UNO*, of 6%.

Cost of sales decreased 31% in the first quarter of 2020, as compared to a 16% decrease in net sales, primarily due to lower product and other costs. Gross margin in the first quarter of 2020 increased primarily due to the benefit of cost savings programs and the absence of the impact of the inclined sleeper product recalls of approximately \$27 million.

North America segment income was \$8.0 million in the first quarter of 2020, as compared to segment loss of \$19.7 million in the first quarter of 2019, primarily due to the absence of the impact of the inclined sleeper product recalls of approximately \$27 million.

International Segment

The following table provides a summary of Mattel's gross sales for the International segment by categories, along with supplemental brand information, for the first quarter of 2020 and 2019:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Revenues by Categories | | | | |
| Dolls | \$ 113.9 | \$ 127.1 | -10 % | -3 % |
| Infant, Toddler, and Preschool | 63.8 | 85.6 | -26 % | -4 % |
| Vehicles | 96.9 | 98.4 | -2 % | -5 % |
| Action Figures, Building Sets, and Games | 51.5 | 54.1 | -5 % | -4 % |
| Gross Sales | \$ 326.1 | \$ 365.2 | -11 % | -4 % |
| Sales Adjustments | (56.8) | (61.8) | | |
| Net Sales | \$ 269.4 | \$ 303.4 | -11 % | -3 % |

Supplemental Revenue Disclosure

Revenues by Top 3 Power Brands

| | | | | |
|-----------------------------------|----------|----------|-------|------|
| Barbie | \$ 79.7 | \$ 94.2 | -15 % | -3 % |
| Hot Wheels | 84.5 | 83.5 | 1 % | -5 % |
| Fisher-Price and Thomas & Friends | 58.8 | 75.8 | -22 % | -3 % |
| Other | 103.1 | 111.7 | -8 % | -4 % |
| Gross Sales | \$ 326.1 | \$ 365.2 | -11 % | -4 % |

Gross sales for the International segment were \$326.1 million in the first quarter of 2020, a decrease of \$39.1 million, or 11%, as compared to \$365.2 million in the first quarter of 2019, with an unfavorable impact from changes in currency exchange rates of 4 percentage points. The decrease in the International segment gross sales was primarily due to lower sales of Infant, Toddler, and Preschool, and Dolls, including the impact of COVID-19.

Of the 10% decrease in Dolls gross sales, 11% was due to lower sales of *Barbie* products, primarily driven by the impact of COVID-19.

Of the 26% decrease in Infant, Toddler, and Preschool gross sales, 20% was due to lower sales of *Fisher Price* and *Thomas & Friends* products, consistent with the overall category decline, including the impact of COVID-19, and 6% was due to lower sales of Fisher-Price Friends products.

Of the 2% decrease in Vehicles gross sales, 3% was due to lower sales of *CARS* products following its movie launch in a prior year, partially offset by higher sales of *Hot Wheels* products of 1%.

Of the 5% decrease in Action Figures, Building Sets, and Games gross sales, 8% was due to lower sales of *DC Comics* products, 3% was due to lower sales of *Jurassic World* products following its movie launch in a prior year, partially offset by higher sales of card game products, including *UNO*, of 7%.

Cost of sales decreased 17% in the first quarter of 2020, as compared to an 11% decrease in net sales, primarily due to lower product and other costs. Gross margin in the first quarter of 2020 increased primarily due to the benefit of cost savings programs.

International segment loss was \$34.1 million in the first quarter of 2020, as compared to segment loss of \$24.3 million in the first quarter of 2019, primarily due to lower net sales due to the impact from COVID-19, partially offset by a higher gross margin.

American Girl Segment

The following table provides a summary of Mattel's gross sales for the American Girl segment for the first quarter of 2020 and 2019:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| American Girl Segment | | | | |
| Total Gross Sales | \$ 38.1 | \$ 45.6 | -16 % | —% |
| Sales Adjustments | (0.9) | (1.1) | | |
| Total Net Sales | \$ 37.2 | \$ 44.4 | -16 % | —% |

Gross sales for the American Girl segment were \$38.1 million in the first quarter of 2020, a decrease of \$7.5 million, or 16%, as compared to \$45.6 million in the first quarter of 2019. The decrease in *American Girl* gross sales was primarily due to lower sales in proprietary retail channels, including the impact of retail store closures due to COVID-19, partially offset by higher direct-to-consumer channel sales.

Cost of sales decreased 6% in the first quarter of 2020, as compared to a 16% decrease in net sales, primarily due to lower product and other costs, partially offset by higher freight and logistics expenses. Gross margin in the first quarter of 2020 decreased primarily due to increased freight and logistics expenses due to higher direct-to-consumer channel sales and strategic price decreases, partially offset by the benefit of cost savings programs.

American Girl segment loss was \$17.4 million in the first quarter of 2020, as compared to segment loss of \$14.1 million in the first quarter of 2019, driven primarily by lower sales in proprietary retail channels, including the impact of temporary retail store closures due to COVID-19, partially offset by higher direct-to-consumer channel sales.

Cost Savings Programs

Capital Light Program

During the first quarter of 2019, Mattel announced the commencement of its Capital Light program to optimize Mattel's manufacturing footprint (including the sale or consolidation of manufacturing facilities), increase the productivity of its plant infrastructure, and achieve additional efficiencies across its entire supply chain. In conjunction with the Capital Light program, Mattel discontinued production in 2019 at certain plants located in China, Indonesia, and Mexico. In addition to the discontinued production at the three plants, Mattel announced that it will discontinue production in 2020 at its plant located in Canada. Mattel recorded severance and other restructuring charges of \$5.8 million for the first quarter of 2020. Of the total charges recorded for the first quarter of 2020, \$2.7 million was recorded within other selling and administrative expenses and \$3.1 million was recorded within cost of sales in the consolidated statements of operations.

As of March 31, 2020, Mattel has recorded cumulative severance and other restructuring charges related to the Capital Light program of \$43.4 million, which include non-cash charges. Mattel has recorded cumulative non-cash charges of approximately \$13 million. Mattel expects to incur total severance and other restructuring charges, excluding non-cash charges, of approximately \$35 million related to the Capital Light program.

Mattel is currently evaluating other cost saving measures, including the optimization of owned and operated manufacturing facilities and the geographical footprint of co-manufacturing facilities, which may result in incremental cost savings. Mattel realized cost savings (before severance, restructuring costs, and cost inflation) of approximately \$8 million, primarily within gross profit, for the first quarter of 2020 and has achieved approximately \$23 million of run-rate savings in connection with the program. Mattel expects to realize cumulative run-rate cost savings of approximately \$65 million in 2020 and \$72 million by 2021 related to the Capital Light program actions taken to date.

Other Cost Savings Actions

During the first quarter of 2020, Mattel recorded severance and other restructuring charges of \$4.8 million, primarily related to actions taken to further streamline its organizational structure.

In connection with Mattel's continued efforts to streamline its organizational structure and restore profitability, on May 4, 2020, Mattel committed to a planned 4% reduction in its non-manufacturing workforce. The timing of this action was accelerated due to the impact of COVID-19. Mattel expects to incur severance and restructuring charges of approximately \$13 million, consisting solely of cash expenditures for employee termination and severance costs, starting in the second quarter of 2020 through the end of 2020. As a result of the reduction in force actions initiated in 2020, Mattel expects to realize approximately \$40 million of run-rate cost savings exiting 2020.

Liquidity and Capital Resources

Mattel's primary sources of liquidity are its domestic and foreign cash and equivalents balances, short-term borrowing facilities, including its \$1.60 billion senior secured revolving credit facilities, and access to capital markets to fund its operations and obligations. Such obligations may include investing and financing activities such as capital expenditures and debt service. Of Mattel's \$499.4 million in cash and equivalents at March 31, 2020, approximately \$335 million was held by foreign subsidiaries.

Cash flows from operating activities could be negatively impacted by decreased demand for Mattel's products, which could result from factors such as, but not limited to, adverse economic conditions and changes in public and consumer preferences, or by increased costs associated with manufacturing and distribution of products or shortages in raw materials or component parts. Additionally, Mattel's ability to issue long-term debt and obtain seasonal financing could be adversely affected by factors such as, but not limited to, global economic crises and tight credit environments, an inability to meet its debt covenant requirements and its senior secured revolving credit facility covenants, or further deterioration of Mattel's credit ratings. As discussed above under Part I, Item 2 "Management's Discussion and Analysis of Financial Condition and Results of Operations—COVID-19 Update" of this Quarterly Report on Form 10-Q, many of the aforementioned factors have been, and are expected to continue to be, adversely affected by COVID-19. However, based on Mattel's current business plan and factors known to date, including the currently known impacts of COVID-19, it is expected that existing cash and equivalents, cash flows from operations, availability under the senior secured credit revolving facility, and access to capital markets, will be sufficient to meet our working capital and operating expenditure requirements for the next twelve months. Additionally, Mattel expects to remain in compliance with all of its debt covenants through May 5, 2021. Refer to Part II, Item 1A "Risk Factors" of this Quarterly Report on Form 10-Q for further discussion regarding potential impacts of COVID-19 on Mattel's business.

Current Market Conditions

Mattel is exposed to financial market risk resulting from changes in interest and foreign currency exchange rates.

Consistent with prior periods, Mattel intends to utilize its senior secured revolving credit facilities to meet its short-term liquidity needs. At March 31, 2020, Mattel had \$150.0 million in outstanding borrowings under the senior secured revolving credit facilities and approximately \$13 million in outstanding letters of credit under the senior secured revolving credit facilities. During April 2020, Mattel drew down an incremental \$250.0 million under the senior secured revolving credit facilities for a total outstanding balance of \$400.0 million as of April 30, 2020. Mattel accelerated the timing of its borrowings under the senior secured revolving credit facilities in anticipation of its projected seasonal working capital requirements and in light of uncertainties surrounding the impact of COVID-19.

Market conditions could affect certain terms of other debt instruments that Mattel enters into from time to time.

Mattel monitors the third-party depository institutions that hold Mattel's cash and equivalents. Mattel's emphasis is primarily on safety and liquidity of principal, and secondarily on maximizing the yield on those funds. Mattel diversifies its cash and equivalents among counterparties and securities to minimize risks.

Mattel is subject to credit risks relating to the ability of its counterparties in hedging transactions to meet their contractual payment obligations. The risks related to creditworthiness and nonperformance have been considered in the fair value measurements of Mattel's foreign currency forward exchange contracts. Mattel closely monitors its counterparties and takes action, as necessary, to manage its counterparty credit risk.

Mattel expects that some of its customers and vendors may experience difficulty in obtaining the liquidity required to buy inventory or raw materials, especially in light of the global economic uncertainty caused by COVID-19. Mattel monitors its customers' financial condition and their liquidity in order to mitigate Mattel's accounts receivable collectibility risks, and customer terms and credit limits are adjusted, if necessary. Additionally, Mattel uses a variety of financial arrangements to ensure collectibility of accounts receivable of customers deemed to be a credit risk, including requiring letters of credit, factoring, purchasing various forms of credit insurance with unrelated third parties, or requiring cash in advance of shipment.

Mattel sponsors defined benefit pension plans and postretirement benefit plans for its employees. Actual returns below the expected rate of return, including as a result of the market disruptions caused by COVID-19, along with changes in interest rates that affect the measurement of the liability, would impact the amount and timing of Mattel's future contributions to these plans.

Mattel's business has been adversely impacted by COVID-19. Refer to Part I, Item 2 "Management's Discussion and Analysis of Financial Condition and Results of Operations—COVID-19 Update" and Part II, Item 1A "Risk Factors" of this Quarterly Report on Form 10-Q for further discussion regarding the impact and potential impacts of COVID-19 on Mattel's business.

Operating Activities

Cash flows used for operating activities were \$174.5 million in the first quarter of 2020, as compared to \$192.8 million in the first quarter of 2019. The decrease in cash flows used for operating activities was primarily due to lower working capital usage.

Investing Activities

Cash flows used for investing activities were \$81.2 million in the first quarter of 2020, as compared to \$19.2 million in the first quarter of 2019. The increase in cash flows used for investing activities was primarily driven by higher payments for foreign currency forward exchange contracts and higher capital spending in the first quarter of 2020.

Financing Activities

Cash flows provided by financing activities were \$149.3 million in the first quarter of 2020, as compared to cash flows used for financing activities of \$4.3 million in the first quarter of 2019. The change in cash flows from financing activities was primarily driven by net proceeds from short-term borrowings of \$150.0 million in the first quarter of 2020.

Seasonal Financing

See Part I, Item 1 "Financial Statements—Note 8 to the Consolidated Financial Statements—Seasonal Financing" of this Quarterly Report on Form 10-Q.

Financial Position

Mattel's cash and equivalents decreased \$130.6 million to \$499.4 million at March 31, 2020, as compared to \$630.0 million at December 31, 2019, primarily due to the net loss, excluding non-cash charges, partially offset by net proceeds from short-term borrowings during the first quarter of 2020. Mattel's cash and equivalents increased \$119.3 million to \$499.4 million at March 31, 2020, as compared to \$380.1 million at March 31, 2019, primarily due to net proceeds from short-term borrowings during the first quarter of 2020.

Accounts receivable decreased \$407.9 million to \$528.5 million at March 31, 2020, as compared to \$936.4 million at December 31, 2019, primarily due to seasonal declines as year-end receivables are collected and the impact of foreign exchange, due to the strengthening of the U.S. dollar. Accounts receivable decreased \$96.0 million to \$528.5 million at March 31, 2020, as compared to \$624.5 million at March 31, 2019, primarily due to lower sales during the first quarter of 2020, including the impact of COVID-19, and the impact of foreign exchange, due to the strengthening of the U.S. dollar.

Inventory increased \$65.1 million to \$560.6 million at March 31, 2020, as compared to \$495.5 million at December 31, 2019, primarily due to seasonal inventory build, partially offset by the temporary closure of production facilities in regions affected by COVID-19, and the impact of foreign exchange, due to the strengthening of the U.S. dollar. Inventory decreased \$55.2 million to \$560.6 million at March 31, 2020, as compared to \$615.8 million at March 31, 2019, primarily due to the temporary closure of production facilities and the impact of foreign exchange, due to the strengthening of the U.S. dollar, partially offset by lower sales during the first quarter of 2020, including the impact of COVID-19.

Accounts payable and accrued liabilities decreased \$265.2 million to \$963.7 million at March 31, 2020, as compared to \$1.23 billion at December 31, 2019, primarily due to seasonal declines in expenditure levels. Accounts payable and accrued liabilities decreased \$18.3 million to \$963.7 million at March 31, 2020, as compared to \$982.0 million at March 31, 2019, primarily due to the timing and amount of payments for various liabilities.

At March 31, 2020, Mattel had \$150.0 million of short-term borrowings outstanding. At March 31, 2019 and December 31, 2019, Mattel had no short-term borrowings outstanding.

A summary of Mattel's capitalization is as follows:

| | March 31, 2020 | | March 31, 2019 | | December 31, 2019 | | |
|--|--|---------|----------------|------------|-------------------|------------|------|
| | (In millions, except percentage information) | | | | | | |
| Cash and equivalents | \$ | 499.4 | \$ | 380.1 | \$ | 630.0 | |
| Short-term borrowings | | 150.0 | | — | | — | |
| 2010 Senior Notes due October 2020 | | — | | 250.0 | | — | |
| 2010 Senior Notes due October 2040 | | 250.0 | | 250.0 | | 250.0 | |
| 2011 Senior Notes due November 2041 | | 300.0 | | 300.0 | | 300.0 | |
| 2013 Senior Notes due March 2023 | | 250.0 | | 250.0 | | 250.0 | |
| 2016 Senior Notes due August 2021 | | — | | 350.0 | | — | |
| 2017/2018 Senior Notes due December 2025 | | 1,500.0 | | 1,500.0 | | 1,500.0 | |
| 2019 Senior Notes due December 2027 | | 600.0 | | — | | 600.0 | |
| Debt issuance costs and debt discount | | (51.1) | | (46.5) | | (53.2) | |
| Total debt | | 2,998.9 | 95% | 2,853.5 | 85% | 2,846.8 | 85% |
| Stockholders' equity | | 157.9 | 5 | 523.4 | 15 | 491.7 | 15 |
| Total capitalization (debt plus equity) | \$ | 3,156.8 | 100% | \$ 3,376.9 | 100% | \$ 3,338.5 | 100% |

Total debt was \$3.00 billion at March 31, 2020, as compared to \$2.85 billion at December 31, 2019. There were no borrowings or repayments on long-term debt during the first quarter of 2020. There were short-term borrowings of \$150.0 million during the first quarter of 2020. Total debt was \$3.00 billion at March 31, 2020, as compared to \$2.85 billion at March 31, 2019. The increase is primarily due to the short-term borrowings of \$150.0 million during the first quarter of 2020. In November 2019, Mattel used the proceeds from the \$600.0 million aggregate principal issuance of the 2019 Senior Notes to redeem and retire its \$250.0 million of 2010 Senior Notes due October 2020 and \$350.0 million of 2016 Senior Notes due August 2021.

Stockholders' equity decreased \$333.8 million to \$157.9 million at March 31, 2020, as compared to \$491.7 million at December 31, 2019, primarily due to the net loss for the first quarter of 2020. Stockholders' equity decreased \$365.5 million to \$157.9 million at March 31, 2020, as compared to \$523.4 million at March 31, 2019, primarily due to the higher net loss for the first quarter of 2020 and a decrease in currency translation adjustments within accumulated other comprehensive loss due to the strengthening of the U.S. dollar.

Litigation

See Part I, Item 1 "Financial Statements—Note 21 to the Consolidated Financial Statements—Contingencies" of this Quarterly Report on Form 10-Q.

Application of Critical Accounting Policies and Estimates

Mattel considered the impacts of the COVID-19 pandemic on significant estimates and judgments used in applying its accounting policies for the first quarter of 2020. However, in light of the pandemic, there is a greater degree of uncertainty in applying these judgments and depending on the duration and severity of the pandemic, changes to its estimates and judgments could result in meaningful impacts to its financial statements in future periods.

Mattel concluded that the impact of COVID-19 did not result in a triggering event for goodwill during the first quarter of 2020. Given the current impacts to Mattel's business, there is a higher degree of uncertainty as to the long-term impacts to its discount rates and forecasts used for determining the recoverability of goodwill. Prolonged disruption to Mattel's customers, supply chain, or other critical operations would materially impact Mattel's results of operations and future period assumptions used in the determination of the estimated fair value for determining the recoverability of goodwill of Mattel's reporting units. Material downward revisions to growth in net sales or profitability may result in the impairment of goodwill for the American Girl and International reporting units.

Mattel's critical accounting policies and estimates are included in the 2019 Annual Report on Form 10-K and did not materially change during the first quarter of 2020.

New Accounting Pronouncements

See Part I, Item 1 "Financial Statements—Note 23 to the Consolidated Financial Statements—New Accounting Pronouncements" of this Quarterly Report on Form 10-Q.

Non-GAAP Financial Measures

To supplement the financial results presented in accordance with U.S. GAAP, Mattel presents certain non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. The non-GAAP financial measures that Mattel presents include currency exchange rate impact and gross sales. Mattel uses these metrics to analyze its continuing operations and to monitor, assess, and identify meaningful trends in its operating and financial performance. Mattel believes that the disclosure of non-GAAP financial measures provides useful supplemental information to investors to be able to better evaluate ongoing business performance and certain components of Mattel's results. These measures are not, and should not be viewed as, substitutes for GAAP financial measures and may not be comparable to similarly-titled measures used by other companies.

Currency Exchange Rate Impact

The currency exchange rate impact reflects the portion (expressed as a percentage) of changes in Mattel's reported results that are attributable to fluctuations in currency exchange rates.

For entities reporting in currencies other than the U.S. dollar, Mattel calculates the percentage change of period-over-period results at constant currency exchange rates (established as described below) by translating current period and prior period results using these rates. It then determines the currency exchange rate impact percentage by calculating the difference between the percentage change at such constant currency exchange rates and the percentage change at actual exchange rates.

The constant currency exchange rates are determined by Mattel at the beginning of each year and are applied consistently during the year. They are generally different from the actual exchange rates in effect during the current or prior period due to volatility in actual foreign exchange rates. Mattel considers whether any changes to the constant currency rates are appropriate at the beginning of each year. The exchange rates used for these constant currency calculations are generally based on prior year actual exchange rates.

Mattel believes that the disclosure of the percentage impact of foreign currency changes is useful supplemental information for investors to be able to gauge Mattel's current business performance and the longer-term strength of its overall business since foreign currency changes could potentially mask underlying sales trends. The disclosure of the percentage impact of foreign exchange allows investors to calculate the impact on a constant currency basis and also enhances their ability to compare financial results from one period to another.

Gross Sales

Gross sales represent sales to customers, excluding the impact of sales adjustments. Net sales, as reported, include the impact of sales adjustments, such as trade discounts and other allowances. Mattel presents changes in gross sales as a metric for comparing its aggregate, categorical, brand, and geographic results to highlight significant trends in Mattel's business. Changes in gross sales are discussed because, while Mattel records the details of such sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally not associated with brands and individual products, making net sales less meaningful. Because sales adjustments are not allocated to individual products, net sales are only presented on a consolidated and segment basis and not on a categories or brand level.

Since sales adjustments are determined by customer rather than at the categories or brand level, Mattel believes that the disclosure of gross sales by categories and brand is useful supplemental information for investors to be able to assess the performance of its underlying categories and brands (e.g., Dolls, *Barbie*) and also enhances their ability to compare sales trends over time.

A reconciliation from Mattel's consolidated net sales to its consolidated gross sales is as follows:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|-----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Net sales | \$ 594.1 | \$ 689.2 | -14 % | -2 % |
| Sales adjustments | 75.9 | 90.9 | | |
| Gross sales | <u>\$ 670.0</u> | <u>\$ 780.1</u> | -14 % | -2 % |

A reconciliation from net sales to gross sales for the North America segment is as follows:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|-----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Net sales | \$ 287.6 | \$ 341.4 | -16 % | —% |
| Sales adjustments | 18.2 | 28.0 | | |
| Gross sales | <u>\$ 305.8</u> | <u>\$ 369.4</u> | -17 % | —% |

A reconciliation from net sales to gross sales for the International segment is as follows:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|-----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Net sales | \$ 269.4 | \$ 303.4 | -11 % | -3 % |
| Sales adjustments | 56.8 | 61.8 | | |
| Gross sales | <u>\$ 326.1</u> | <u>\$ 365.2</u> | -11 % | -4 % |

A reconciliation from net sales to gross sales for the American Girl segment is as follows:

| | For the Three Months Ended | | % Change as Reported | Currency Exchange Rate Impact |
|--|----------------------------|----------------|----------------------|-------------------------------|
| | March 31, 2020 | March 31, 2019 | | |
| (In millions, except percentage information) | | | | |
| Net sales | \$ 37.2 | \$ 44.4 | -16 % | —% |
| Sales adjustments | 0.9 | 1.1 | | |
| Gross sales | <u>\$ 38.1</u> | <u>\$ 45.6</u> | -16 % | —% |

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Foreign Currency Exchange Rate Risk

Currency exchange rate fluctuations impact Mattel's results of operations and cash flows. Inventory transactions denominated in the Euro, Mexican peso, British pound sterling, Australian dollar, Russian ruble, Brazilian real, and Canadian dollar were the primary transactions that caused foreign currency transaction exposure for Mattel during the first quarter of 2020. Mattel seeks to mitigate its exposure to market risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts primarily to hedge its purchase and sale of inventory and other intercompany transactions denominated in foreign currencies. These contracts generally have maturity dates of up to 18 months. For those intercompany receivables and payables that are not hedged, the transaction gains or losses are recorded in the consolidated statements of operations in the period in which the exchange rate changes as part of operating loss or other non-operating expense, net based on the nature of the underlying transaction. Transaction gains or losses on hedged intercompany inventory transactions are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Mattel does not trade in financial instruments for speculative purposes.

Mattel's financial position is also impacted by currency exchange rate fluctuations on translation of its net investments in subsidiaries with non-U.S. dollar functional currencies. Assets and liabilities of subsidiaries with non-U.S. dollar functional currencies are translated into U.S. dollars at fiscal period-end exchange rates. Net income (loss) items are translated at weighted-average exchange rates prevailing during the fiscal period. The resulting currency translation adjustments are recorded as a component of accumulated other comprehensive loss within stockholders' equity. Mattel's primary currency translation adjustments for the first quarter of 2020 were related to its net investments in entities having functional currencies denominated in the Mexican peso, Russian ruble, Brazilian real, and the British pound sterling.

There are numerous factors impacting the amount by which Mattel's financial results are affected by foreign currency translation and transaction gains and losses resulting from changes in currency exchange rates, including, but not limited to, the level of foreign currency forward exchange contracts in place at a given time and the volume of foreign currency-denominated transactions in a given period. However, assuming that such factors were held constant, Mattel estimates that a 1 percent change in the U.S. dollar Trade-Weighted Index would impact Mattel's first quarter net sales by approximately 0.5% and its first quarter loss per share by approximately \$0.00 to \$0.01.

United Kingdom Operations

During June 2016, the referendum by British voters to exit the European Union ("Brexit") adversely impacted global markets and resulted in a sharp decline of the British pound sterling against the U.S. dollar. In February 2017, the British Parliament voted in favor of allowing the British government to begin the formal process of Brexit and discussions with the European Union ("EU") began in March 2017. On January 29, 2020, the British Parliament approved a withdrawal agreement, and the United Kingdom ("U.K.") officially withdrew from the EU on January 31, 2020 and entered into the transition period. During the transition period, the U.K. will continue to be treated as a member of the single market and customs union and the EU has requested that states with EU trade agreements treat the U.K. as a member state until the end of transition. The transition period is through December 2020, with an option to extend an additional one to two years, to allow for businesses and individuals to adjust to its changes, during which all EU regulations will continue to apply to the U.K.

In the short-term, volatility in the British pound sterling could continue as the U.K. negotiates a new trade deal with the EU. In the longer term, any impact from Brexit on Mattel's U.K. operations will depend, in part, on the outcome of tariff, trade, regulatory, and other negotiations. Mattel's U.K. operations represented approximately 5% of Mattel's consolidated net sales for the three months ended March 31, 2020.

Item 4. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

As of March 31, 2020, Mattel's disclosure controls and procedures were evaluated, with the participation of Mattel's principal executive officer and principal financial officer, to assess whether they are effective in providing reasonable assurance that information required to be disclosed by Mattel in the reports that it files or submits under the Securities Exchange Act of 1934, as amended, is accumulated and communicated to management, including its principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and to provide reasonable assurance that such information is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Based on this evaluation, Ynon Kreiz, Mattel's principal executive officer, and Joseph J. Euteneuer, Mattel's principal financial officer, concluded that these disclosure controls and procedures were effective to provide reasonable assurance as of March 31, 2020.

Changes in Internal Control over Financial Reporting

There were no changes in internal control over financial reporting that occurred during the quarter ended March 31, 2020 that have materially affected, or are reasonably likely to materially affect, Mattel's internal control over financial reporting.

PART II—OTHER INFORMATION

Item 1. Legal Proceedings.

The content of Part I, Item 1 "Financial Statements—Note 21 to the Consolidated Financial Statements—Contingencies" of this Quarterly Report on Form 10-Q is hereby incorporated by reference in its entirety in this Item 1.

Item 1A. Risk Factors.

There have been no material changes to the risk factors disclosed under Part I, Item 1A "Risk Factors" in the 2019 Annual Report on Form 10-K, other than the risk factor presented below, the current effects of which are discussed in more detail in Part I, Item 2 "Management's Discussion and Analysis of Financial Condition and Results of Operations" of this Quarterly Report on Form 10-Q. In addition, the known and unknown impacts caused by the COVID-19 pandemic and actions taken in response to it by governments, businesses, and individuals, may give rise to or amplify the risk factors disclosed in the 2019 Annual Report on Form 10-K.

Disruptions in Mattel's manufacturing operations, supply chain, distribution system, retail channels, or other aspects of Mattel's business due to political instability, civil unrest, or disease could adversely affect Mattel's business, financial position, sales, and results of operations.

Mattel owns, operates, and manages manufacturing facilities and utilizes third-party manufacturers and suppliers throughout Asia, primarily in China, Indonesia, Malaysia, Thailand, Canada, and Mexico. The risk of political instability and civil unrest exists in certain of these countries, which could temporarily or permanently damage the manufacturing operations of Mattel or its third-party manufacturers located there. Outbreaks of communicable diseases have also been known to occur in certain of these countries. In the past, outbreaks of avian flu have been significantly concentrated in Asia, particularly in Hong Kong, and in the Guangdong province of China, where many of Mattel's manufacturing facilities and third-party manufacturers are located. More recently, a strain of coronavirus surfaced in Wuhan, Hubei Province, China, resulting in a public health crisis that has been characterized as a pandemic by the World Health Organization. This pandemic, and the actions taken by governments, businesses, and individuals in response to it, have resulted in significant global economic disruption, which has adversely affected Mattel's business, financial position, sales, and results of operations. Supply chain interruptions experienced by Mattel, its suppliers, and its customers have contributed to lower net sales and may continue to cause lower net sales to the extent they remain issues in the future. Other disruptions from public health crises such as these result from, among other things, workers contracting diseases, restrictions on factory openings, restrictions on travel, restrictions on shipping, and the closure of critical infrastructure. The design, development, and manufacture of Mattel's products could suffer if a significant number of Mattel's employees or the employees of its third-party manufacturers or their suppliers contract communicable diseases such as these, or if Mattel, Mattel's third-party manufacturers, or their suppliers are adversely affected by other impacts of such diseases. In addition, the contingency plans Mattel has developed to help mitigate the impact of disruptions in its manufacturing operations, may not prevent its business, financial position, sales, and results of operations from being adversely affected by a significant disruption to its manufacturing operations or suppliers.

Mattel also relies on a global distribution system and retail partners operating in many countries throughout the world. Political instability, civil unrest, or disease in any of these countries disrupt this system, negatively affecting the availability of Mattel's products. For example, COVID-19 has resulted in the closure of distribution centers and brick-and-mortar retailers throughout the world for both Mattel and its customers, including Mattel's brick-and-mortar American Girl retail stores, which has caused sales to decline and made it more difficult for Mattel to generate cash flow from operations. Forced or voluntary closures by retailers, particularly specialty retailers, may negatively affect the long-term viability of those retailers. The loss of these retailers could adversely affect Mattel's business, financial condition, and results of operations.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Recent Sales of Unregistered Equity Securities

During the first quarter of 2020, Mattel did not sell any unregistered equity securities.

Issuer Purchases of Equity Securities

This table provides certain information with respect to Mattel's purchases of its common stock during the first quarter of 2020:

| Period | Total Number of Shares (or Units) Purchased (a) | Average Price Paid per Share (or Unit) | Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs | Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs (b) |
|---------------|---|--|---|---|
| January 1—31 | 22,971 | \$ 14.63 | — | \$ 203,016,273 |
| February 1—29 | 43,264 | 13.98 | — | 203,016,273 |
| March 1—31 | 2,686 | 9.27 | — | 203,016,273 |
| Total | 68,921 | \$ 14.02 | — | \$ 203,016,273 |

- (a) The total number of shares purchased relates to 68,921 shares withheld from employees to satisfy minimum tax withholding obligations that occurred upon vesting of restricted stock units. These shares were not purchased as part of a publicly announced repurchase plan or program.
- (b) Mattel's share repurchase program was first announced on July 21, 2003. On July 17, 2013, the Board of Directors authorized Mattel to increase its share repurchase program by \$500.0 million. At March 31, 2020, share repurchase authorizations of \$203.0 million had not been executed. Repurchases under the program will take place from time to time, depending on market conditions. Mattel's share repurchase program has no expiration date.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Mine Safety Disclosures.

Not applicable.

Item 5. Other Information.

None.

Item 6. Exhibits.

| Exhibit No. | Exhibit Description | Incorporated by Reference | | | |
|------------------------|--|---------------------------|-----------|------------|-----------------|
| | | Form | File No. | Exhibit(s) | Filing Date |
| 3.0 | Restated Certificate of Incorporation of Mattel, Inc. | 8-K | 001-05647 | 99.0 | May 21, 2007 |
| 3.1 | Amended and Restated Bylaws of Mattel, Inc. | 8-K | 001-05647 | 3.1 | August 28, 2018 |
| 4.0 | Specimen Stock Certificate with respect to Mattel, Inc. | 10-Q | 001-05647 | 4.0 | August 3, 2007 |
| 31.0* | Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | | |
| 31.1* | Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | | |
| 32.0** | Certifications of Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | | |
| 101.INS* | Inline XBRL Instance Document | | | | |
| 101.SCH* | Inline XBRL Taxonomy Extension Schema Document | | | | |
| 101.CAL* | Inline XBRL Taxonomy Extension Calculation Linkbase Document | | | | |
| 101.DEF* | Inline XBRL Taxonomy Extension Definition Linkbase Document | | | | |
| 101.LAB* | Inline XBRL Taxonomy Extension Label Linkbase Document | | | | |
| 101.PRE* | Inline XBRL Taxonomy Extension Presentation Linkbase Document | | | | |
| 104* | The cover page from Mattel's Quarterly Report on Form 10-Q for the three months ended March 31, 2020, formatted in Inline XBRL. | | | | |

+ *Management contract or compensatory plan or arrangement.*

* *Filed herewith.*

** *Furnished herewith. This exhibit should not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934.*

CERTIFICATION

I, Ynon Kreiz, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2020

By: /s/ Ynon Kreiz

Ynon Kreiz
Chairman and Chief Executive Officer
(Principal Executive Officer)

CERTIFICATION

I, Joseph J. Euteneuer, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2020

By: _____ /s/ Joseph J. Euteneuer

Joseph J. Euteneuer
Chief Financial Officer
(Principal Financial Officer)

**CERTIFICATIONS PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Mattel, Inc. a Delaware corporation (the “Company”), on Form 10-Q for the quarter ended March 31, 2020 as filed with the Securities and Exchange Commission (the “Report”), Ynon Kreiz, Chief Executive Officer, and Joseph J. Euteneuer, Chief Financial Officer, of the Company, do each hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350) that, to his knowledge:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 5, 2020

By: _____ /s/ Ynon Kreiz

**Ynon Kreiz
Chairman and Chief Executive Officer**

_____/s/ Joseph J. Euteneuer

**Joseph J. Euteneuer
Chief Financial Officer**